

2014-12-05

To Business & Human Rights Resource Centre

Attn: Bobbie Sta. Maria, Irene Pietropaoli & Phil Bloomer

Re: Myanmar Foreign Investment Tracking Project

1. Does your company have investments or operations in Myanmar or is it seriously considering investing or operating there? If so, please provide information on the nature of these investments, and which geographic areas and communities they will affect.

Together with partner ConocoPhillips, Statoil has been awarded a deep-water exploration block in the Myanmar waters of Bay of Bengal. Block AD-10 cover more than 9,000 square kilometres, and is located 200 km from the coast in water depths of approximately 2,000 metres. A map can be found on our webpage (link). The license has been awarded to Statoil and ConocoPhillips, each with a 50% equity share and with Statoil as the operator. Statoil has committed to environmental and social impact studies and acquiring new 2D seismic during the first study period of 2 1/2 years. After this the partnership will decide whether or not to enter a three-year exploration period.

2. Do you have policies and procedures in place to prevent your business activities or investment from contributing to human rights abuse and social conflict in Myanmar (including, for example, human rights due diligence measures)? Please specify whether these policies and procedures apply to your company in general, or specifically to your Myanmar investment. If you have human rights policies and procedures regarding investing or operating in Myanmar, are you willing to share them for posting on our website? If so, please send them as a Word or PDF file, or, if available, as a hyperlink.

Our approach to human rights, including policy, risk assessment and human rights due diligence measures, are outlined in the following public documents:

- Our web page www.statoil.com/sustainability (link)
- Our 2013 Sustainability report (link)
- Our Governance & risk pages at www.statoil.com/sustainability (link)
- The Statoil Book (link)

Our human rights policy is embedded in our Corporate Sustainability policy and internal functional requirements and integrated in our management system.

3. Who in your leadership is responsible for ensuring compliance with the policies and procedures in no. 2?

All business areas are responsible for complying with corporate policies and requirements. The Compliance function and the Sustainability function at Statoil are responsible for overseeing human rights policies and implementation at group level. The leaders of the relevant corporate functions are:

Carine Smith Ihenacho, Chief Compliance Officer. Hege Marie Norheim, SVP Sustainability.

4. If you do not yet have human rights policies and procedures in place, do you have plans to develop them? If so, what efforts are you currently engaged in or plan to engage in on this regard?

Classification: 4



Not applicable.

5. How does your company try to prevent or mitigate conflicts that affect its operations or the surrounding communities (including armed conflict, inter-communal conflict and violence, etc.)? Could you please list your policies, procedures or concrete activities in this regard, including community engagement and dialogue measures and revenue sharing agreements?

See our reply to question 2.

Additionally, Statoil on a voluntary basis discloses taxes and other payments to governments on a country-by-country basis. The overview of payments is available in the 2013 Sustainability report (link).

6. Who should communities or civil society groups contact if they have questions or concerns about your investment or operations in Myanmar? Please provide their contact information.

Please use the following contact e-mail address: mmaoffice@statoil.com

- 7. We further invite you to respond to questions specific to your industry. Does your company have policies and procedures in place to address each of the following areas? If so, please provide details:
 - a. Freedom of association and collective bargaining
 - b. Living wages
 - c. Workplace health and safety
 - d. Child labour
 - e. Forced labour
 - f. Anti-discrimination (whether based on race, gender, religion, nationality, etc.)
 - *q.* Environment
 - h. Land rights
 - i. Relocation

These topics are covered by our human rights policies and requirements, as described under question 2, and in our Safety & Security, Supply Chain and People policies. More information can be found in the sources listed in our reply to question 2.

Kind regards

Helge Gabrielsen, Statoil Myanmar Country Manager Statoil ASA

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