

For companies operating or investing in Ukraine

Nature of involvement

1. How long has your company or subsidiary been operating or investing in Ukraine? In summary, can you briefly describe the nature, sector, scale, and geographic area of these operations or investments?

We have no operations or investments in Ukraine. We recently donated \$5 million to the World Food Programme and the Red Cross to support relief efforts in Ukraine.

#2 - #6 – not answered as we have no operations or investments in Ukraine.

For companies operating or investing in Russia

Nature of involvement

1. How long has your company or subsidiary been operating or investing in Russia? In summary, can you briefly describe the nature, sector, scale, and geographic area of these operations or investments?

Chevron has no production or exploration activities in Russia. A Chevron affiliate company holds a 15 percent interest in the Caspian Pipeline Consortium, which operates a 935-mile (1,505-km) crude oil export pipeline from the Tengiz Field in Kazakhstan to tanker-loading facilities on the Russian coast of the Black Sea, providing a key export route for crude oil production from both TengizChevroil and Karachaganak.

Assessing risks

2. How is your company enhancing its due diligence to identify, prevent, and mitigate heightened human rights risks and comply with international humanitarian law? a. What measures is your company taking to ensure it relies and acts upon robust monitoring of the situation, including through consultation with your workers, affected communities, human rights groups, and/or humanitarian organizations?

We have multiple cross-functional teams in place monitoring and providing regular updates across the enterprise and to leadership. Functions represented include: Operations, Legal, Finance, Supply & Trading, Shipping, Global Security, Corporate Affairs. The company maintains regular contact with a multitude of stakeholders, including employees, other international oil companies, and community partners. We have a small number of local employees in Russia; no expats are currently in country. In line with our values, our primary focus remains on the safety and well-being of our employees in Russia.

Mitigating risks and tracking effectiveness

3. As the situation in Ukraine unfolds, is your company or subsidiary planning to cease operations in or divest from Russia? If so:

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facilities on the Russian coast of the Black Sea, providing a key export route for crude oil production from both TengizChevroil and Karachaganak.

a. What have been the key considerations informing this decision and did you consult with your workers and/or other affected stakeholders as part of your decision-making process?

Given current supply concerns, access to Kazakh energy supplies remains very important for consumers around the world.

b. What are the immediate and longer-term steps that your company has taken or is prepared to take to mitigate any negative impacts of your exit on affected communities and your workers, including addressing any loss of income?

Not applicable

4. If your company or subsidiary chooses to continue operating in Russia, what human rights due diligence has been undertaken and how are you planning to mitigate harm in Ukraine?

As mentioned above, Chevron does not have exploration or production activities in Russia.

5. What kind of due diligence measures does your company use to ensure that it does not have any business relationships with sanctioned Russian individuals and entities? Beyond sanctions compliance, how does your company ensure that it does not have any business relationships with individuals or entities with a track record of rights violating conduct?

Chevron has well established compliance requirements that include counterparty vetting processes which require due diligence of all counterparties and sanctions screening to ensure adherence to sanctions legislation. Chevron is committed to its Business Conduct & Ethics Code which forms the foundation of our company's commitment to compliance and ethical behavior. Our Business Conduct & Ethics Code can be found at: <https://www.chevron.com/-/media/shared-media/documents/chevronbusinessconductethicscode.pdf>

Exercising leverage

6. How does your company intend to use your leverage to protect the rights of your workers and communities affected by your operations in Russia, including freedoms of association and expression?

Per the UN Guiding Principles on Business and Human Rights, it is the government's role to protect human rights and business's role to respect human rights. Chevron commits to respecting human rights, and respecting the right to freedom of association is included in our [Human Rights Policy](#).

7. Is your company providing any support to Russian activists who are taking action against the war and in support of democracy and peace in Ukraine?

Please see [Chevron's Human Rights Defenders Statement](#).