



Hilton
7930 Jones Branch Drive
McLean, VA 22102
United States

July 27, 2022

Business & Human Rights Resource Centre
Central & Eastern Europe & Central Asia Office
2-8 Scrutton Street, 2nd Floor
London, EC2A 4RT
United Kingdom
Via email (ceeca@business-humanrights.org)

Hilton is committed to promoting and protecting human rights across our supply chain and in countries where we operate. We welcome the opportunity to respond to the **July 13, 2022** inquiry from Business & Human Rights Resource Centre (BHRRC) relating to the situation in Ukraine.

Hilton's human rights strategy is informed by the United Nations Guiding Principles for Business and Human Rights, and we are a proud signatory of the United Nations Global Compact. Our commitment to respecting human rights is enshrined in our [Code of Conduct](#), [Human Rights Principles](#), and [Responsible Sourcing Policy](#). In accordance with these policies, we continue to ensure we operate in a manner consistent with all applicable trade sanctions.

As indicated in [Hilton's March 9, 2022 statement](#), Hilton has taken steps to protect our Team Members and guests while supporting humanitarian relief efforts in the region including:

- donating up to [1 million room nights to support Ukrainian refugees and humanitarian relief efforts](#) across Europe in partnership with American Express and our community of owners;
- closing our corporate office in Moscow while ensuring continued work and pay for any impacted Team Members;
- suspending all new development activity in Russia;
- committing to donate any Hilton profits from business operations in Russia to humanitarian relief efforts for Ukraine; and
- contributing funds through the Hilton Global Foundation to support World Central Kitchen and Project Hope.

Hilton continues to keep our Team Members and all those impacted by these events in our thoughts and hope for a peaceful resolution to this crisis.