

1. Please complete the below table with information on the recruitment agencies and labour suppliers used by yourself and business partners in Qatar throughout 2022. If you no longer use a particular agency or supplier, please state why the contract/ business association was ended.

<b>Recruitment agency/ labour supplier</b>	<b>Country of HQ</b>	<b>Nature of work</b>	<b>Total no. people (disaggregated by gender)</b>	<b>Main nationalities</b>	<b>Reason for ending contract (if any)</b>
Doha International Consulting	Qatar	Manpower Supply	73 (29 Male / 44 Female) 74 (70 Male / 04 Female)	Filipino Sri Lankan	Active
Skilled Manpower	Qatar	Manpower Supply	52 (43 Male / 09 Female)	Nepalese	Active

2. Please disclose any due diligence process your company undertook to detect recruitment-fee payment ahead of and during the Qatar World Cup.

- Application of the RHG's toolkit for responsible recruitment and employment
- Published the notice in the Agencies during the recruitment "No Recruitment Fee"
- Candidates signed the Radisson Blu Doha Acknowledgement that "No recruitment fee paid" which has been sent to them along with the Offer Letter.
- New joiners signed the "New Starter Check List" that introduced by Qatar Supreme Committee for Delivery and Legacy which consists the details of recruitment process in their country.
- An Agency has been warned not to charge candidates and same (two candidates) were reimbursed by the hotel.

3. How many instances (and as a percentage of your workforce in Qatar) of recruitment fees paid by workers in Qatar did your due diligence process uncover in 2022, how much in USD (if any) was paid back to workers, and how much was paid back within six months of the risks being identified?

- Two instances (0.23%)
- USD 520/- each
- Same amount has been reimbursed to the employees