

# Bloomberg

## **Bloomberg LP - Modern Slavery and Human Trafficking Statement**

Bloomberg is committed to acting ethically and with integrity in all our business relationships. We expect those in our supply chain to align with our values and operate in accordance with the principles of the Bloomberg Supplier Code of Conduct and the Bloomberg Impact Report <https://www.bloomberg.com/impact/downloads> and in full compliance with all applicable laws and regulations. The Bloomberg Supplier Code of Conduct outlines Bloomberg's expectations for supplier conduct regarding labour and human rights, health and safety, environmental protection, ethics and management practices.

### **OUR ORGANISATION**

Bloomberg is a global business and financial information and news leader. We give influential decision makers a critical edge by connecting them to a dynamic network of information, people and ideas. With the Bloomberg Terminal, we deliver data, news and analytics through innovative technology, quickly and accurately. Bloomberg's enterprise solutions build on the company's core strength: leveraging technology to allow customers to access, integrate, distribute and manage data and information across organizations more efficiently and effectively.

Bloomberg LP is headquartered in New York and engages around 18,000 employees and workers in 176 locations around the world. Bloomberg's European headquarters in London house around 4,000 employees and serve as a hub for the company's regional operations.

This statement is published on behalf of Bloomberg LP in line with the UK's Modern Slavery Act 2015, and references to "we", "us" and "our" are to Bloomberg LP.

### **SUPPLY CHAIN**

In addition to our New York headquarters, Bloomberg LP has branches throughout the Americas, EMEA and APAC.

Our direct supply chain involves the sourcing of goods and services to support the manufacturing, assembly, distribution and infrastructure of the Bloomberg Terminal and the publishing and distribution of our printed news products. In addition, Bloomberg LP sources products and services to support general office-based operational needs, including property, facility management and maintenance, information technology, media and professional services.

### **DUE DILIGENCE AND RISK ASSESSMENT**

To identify and mitigate risks associated with slavery and human trafficking, we have in place systems that:

- Increasingly require suppliers who participate in a formal tender process (Request for Information or Request for Proposal) to accept Bloomberg's Supplier Code of Conduct;

# Bloomberg

- Perform social audits in targeted facilities within our supply chain that are the most vulnerable to threats of human trafficking, slavery and other related violations;
- Monitor potential risk areas in our supply chains; and
- Protect whistleblowers.

## **POLICIES**

In addition to our Supplier Code of Conduct and Bloomberg Impact Report, as part of our overall commitment to safe and ethical working practices and safeguarding of human rights, we have in place the following policies:

- An Anti-Slavery Policy making the prevention, detection and reporting of modern slavery in any part of the business or supply chains the responsibility of all of those working for Bloomberg (including BISL) or under its control.
- A policy setting out General Standards of Conduct and Ethical behaviour, requiring staff to conduct themselves and Bloomberg LP business with the highest ethical standards, with integrity and within guidelines that prohibit actual or potential conflicts of interest or the perception of impropriety; and
- A Whistleblowing policy

## **TRAINING**

Bloomberg LP conducts employee training, partnering with a vendor to train the relevant employees on the significance and risks of slavery and human trafficking and their obligations in this context. We are committed to maintaining and continuing these steps which seek to ensure no modern slavery or human trafficking in our supply chain or in any part of our business.

## **MONITORING AND IMPLEMENTATION**

If issues are identified in relation to modern slavery, these will be reported to Human Resources or through the Bloomberg Hotline. More general issues in relation to the running of this policy will be reported back to Global Operations on an annual basis and, if required, more frequently.

Our Global Operations team shall take responsibility for implementing the objectives considered in this statement and we will monitor progress of our efforts in this area.

*This statement is made pursuant to section 54(1) of the UK's Modern Slavery Act 2015 and constitutes our group's slavery and human trafficking statement for the current financial year.*



**Peter T. Grauer**  
**Chairman**  
**Bloomberg LP**

Date: January 2019

Next Review: January 2020