



COSMO OIL (U.K.) PLC

7 Old Park Lane,
London W1K 1QR England

A Company Registered in England and Wales under Number 2629062

COSMO OIL (U.K.) Modern Slavery Act Statement

COSMO OIL (U.K.) (“the Company”) based in London, U.K., is a wholly-owned subsidiary of Cosmo Energy Holdings Co., Ltd.

The main business of the Company is the sale and purchase of crude oil. The supply chain is extremely simple, and the Company purchases crude oil from oil-producing countries (UAE, Qatar) and sells such crude oil to Cosmo Oil Co., Ltd., which is a sister company of the Company. In the supply chain, no slavery or human trafficking is taking place.

Cosmo Energy Group, of which the Company is also a member, has participated in the Global Compact advocated by the United Nations since 2006, and supports the Ten Principles concerning the human rights, labour, environment, and anti-corruption. By participating in the Global Compact, Cosmo Energy Group has adopted an international perspective, has made a public commitment to promote CSR management as a corporate stance, and strives to further engage in CSR activities.

In addition, the Company has adopted the Cosmo Energy Group Code of Conduct. Under this code, the Company respects the human rights of individuals and prohibits forced labour or child labour when operating its business. Furthermore, the Company recommends this code to related companies, including business partners, and makes efforts to ensure that there is no violation of human rights in the supply chain.

Cosmo Energy Group sets out “Enhancing Human Rights/Personnel Policies” as one of the priority issues of the CSR Initiative Policy, carries out corporate ethics and human rights training as part of promotion of human rights awareness for employees, and evaluates the effects in consciousness surveys concerning CSR. The Company participates in such training and evaluation.

This statement represents the actual conditions and policies of the Company concerning slavery and human trafficking in the fiscal year which ended on December 31, 2016 in order to respond to Section 54 (1) of the Modern Slavery Act 2015, and this statement was approved at the Board of Directors meeting dated September 29, 2017.

Director, Cosmo Oil (U.K.) PLC