

UK Modern Slavery Act Transparency Statement

Expeditors International (UK) Ltd. ("Expeditors") is committed to ensuring that there is no modern slavery or human trafficking in any part of its business or that of its service providers.

Expeditors does not tolerate abuses of applicable labor standards, including any forced, bonded, or compulsory labor or any employment of workers below the minimum legal age of employment.

Code of Business Conduct

Expeditors' Code of Business Conduct establishes its expectations and creates accountability with respect to labor standards and other ethical concerns. Our Code of Business Conduct applies to all of our employees, directors, and officers, as well as to our service providers.

Service Providers

Approved transportation, warehouse, and customs brokerage-related service providers are required to certify their compliance with all applicable laws, regulations, and our Code of Business Conduct; these providers also are subjected to a risk-based due diligence process as part of the determination regarding whether they are eligible to enter into a commercial relationship with Expeditors.

Raising Concerns

Every Expeditors' employee, director, officer, and party acting on behalf of Expeditors is required to report any known or suspected violation of our Code of Business Conduct, including any abuse of applicable labor standards and, specifically, any suspected instance of forced, bonded, or compulsory labor or employment of workers below the minimum legal age of employment. We take all reports of potential violations seriously and investigate all reported violations.

This statement was approved by our Board on 12/5/17

Signed:



Tim Barber

Director, Expeditors International (UK) Ltd.

Executive Vice President, Europe, Expeditors International of Washington, Inc.