

Respect for Supply Chain Activities

Respect for human rights, fair labor practices, and humane working conditions are simply fundamental to our minimum expectations of all suppliers. Therefore, with respect to our efforts to ensure that our suppliers do not engage in any forced labor, slavery or child labor, we:

- Adopted a strong Supplier Code of Conduct that we consistently communicate that expressly prohibits any forms of forced or compulsory labor;
- Adopted a global policy on Social Responsibility and Sustainability that we consistently communicate with flow-down responsibilities that apply to our suppliers;
- Conducted a global regulatory compliance risk assessment to ensure that all aspects of our global business adhere to our standards of human rights; and,
- Routinely performed audits of our suppliers for compliance with our standards.