



Slavery Statement

Birmingham Airport supports and respects the protection of internationally proclaimed human rights for all, including the basic human rights of our employees and workers within our supply chain. We believe in treating people with respect and dignity, and do not condone the use of our products or services to infringe upon the basic human rights of others. Birmingham Airport also expects our suppliers and business partners to adhere to the same high standards and to take reasonable steps to ensure that partners with whom we do business adhere to those standards as well.

Accordingly, Birmingham Airport has adopted the following principles on a worldwide basis. These principles are drawn from the United Nations Global Compact, the Universal Declaration of Human Rights, the International Labour Organization's Declaration on Fundamental Principles and Rights at Work, the Rio Declaration on Environment and Development, the United Nations Convention Against Corruption, and the United Nations Guiding Principles on Business and Human Rights:

Birmingham Airport supports and respects the protection of internationally proclaimed human rights.

Birmingham Airport is committed to making certain that it is not complicit in human rights abuses.

Birmingham Airport respects the rights of workers to join, form or not to join worker organisations including trade unions.

Birmingham Airport does not use forced or compulsory labour. Employment is voluntary.

Birmingham Airport complies with local minimum age laws and does not employ child labour.

Birmingham Airport is dedicated to maintaining workplaces that are free from discrimination or harassment based on race, colour, religion, creed, gender (including pregnancy), sexual orientation, marital status, gender identity, national origin and ancestry, genetics, citizenship status when otherwise legally able to work, age, disability, veteran status, or any other characteristic protected by applicable law.

Birmingham Airport provides employees with a safe and healthy workplace.

Birmingham Airport is committed to promoting environmental responsibility and encourages the development and application of environmentally friendly technologies.

Birmingham Airport prohibits corruption in all its forms, including extortion and bribery.

Birmingham Airport believes that freedom of expression is a fundamental human right.

Birmingham Airport requires all employees and supply chain partners to adhere to these principles and to all other Birmingham Airport policies, practices and procedures.