

2016 Corporate Human Rights Benchmark Checklist

Indicator	Rio Tinto Document	Link	Notes
A. Governance and Policy			
A.1 Policy Commitments			
A.1.1	Commitment to respect human rights Rio Tinto Human rights policy	http://www.riotinto.com/documents/Human_rights_policy.pdf	Rio Tinto's Human rights policy references both the UN Declaration of Human Rights and the UN Guiding Principles on Business and Human Rights.
A.1.2	Commitment to respect labour rights <i>The way we work</i>	http://www.riotinto.com/documents/20150728_RT_The_way_we_work_ENG.pdf	Rio Tinto's global code of business conduct, <i>The way we work</i> , sets out the company's commitments including safety and health, Human rights, Employment and inclusion and covers the ILO core labour standards.
A.1.3	Commitment to respect human rights particularly relevant to the industry Rio Tinto human rights policy Rio Tinto's approach to communities and social performance	http://www.riotinto.com/documents/Human_rights_policy.pdf http://www.riotinto.com/documents/RT_Rio_Tintos_approach_to_communities_and_social_performance.pdf	Rio Tinto's <i>Human rights policy</i> explicitly references the VPSHR and UNDRIP. Rio Tinto's Approach to communities and social performance states the company's position on FPIC and resettlement. The policy states our expectation with respect to business partners.

A.1.4	Commitment to engage with stakeholders	<p>Rio Tinto Human rights policy</p> <p>Rio Tinto Sustainable development report 2015</p> <p>Rio Tinto's approach to communities and social performance</p> <p>Why human rights matter</p> <p>Why agreements matter</p>	<p>http://www.riotinto.com/documents/Human_rights_policy.pdf</p> <p>http://www.riotinto.com/documents/RT_Sustainable_development_2015.pdf</p> <p>http://www.riotinto.com/documents/RT_Rio_Tintos_approach_to_communities_and_social_performance.pdf</p> <p>http://www.riotinto.com/documents/ReportsPublications/Rio_Tinto_human_rights_guide_-_English_version.pdf</p> <p>http://www.riotinto.com/documents/Rio_Tinto_Why_Agreements_Matter.pdf</p>	<p>Rio Tinto's <i>Approach to communities and social performance</i> states our commitment to developing and maintaining mutually beneficial relationships with stakeholders. Further details on our approach are provided in our 2015 Sustainable development report and our <i>Why... Matters</i> series of guidance documents.</p>
A.1.5	Commitment to remedy	<p>Rio Tinto Human rights policy</p> <p>Rio Tinto's approach to communities and social performance</p> <p>Why agreements matter</p> <p>Why human rights matter</p>	<p>http://www.riotinto.com/documents/Human_rights_policy.pdf</p> <p>http://www.riotinto.com/documents/RT_Rio_Tintos_approach_to_communities_and_social_performance.pdf</p> <p>http://www.riotinto.com/documents/ReportsPublications/Rio_Tinto_human_rights_guide_-_English_version.pdf</p> <p>http://www.riotinto.com/documents/Rio_Tinto_Why_Agreements_Matter.pdf</p>	<p>Rio Tinto's Human rights policy commits to mitigating any adverse human rights impacts and our Communities Standard requires all sites to have a complaints and grievance procedure in line with the effectiveness criteria outlined in the UNGPs. Examples of remedy can be found in <i>Why Human rights matter</i> and in the Rio Tinto Sustainable development report 2015</p>
A.1.6	Respecting rights of human rights defenders	<p><i>The way we work</i></p>	<p>http://www.riotinto.com/documents/20150728_RT_The_way_we_work_ENG.pdf</p>	<p><i>The way we work</i> applies to all employees, consultants, agents, contractors and suppliers. We also strive to ensure these principles are respected by our joint-venture partners and non-controlled companies. Any form of recrimination against a person using the whistle-blower mechanism <i>Speak-OUT</i> will not be tolerated</p>

A.2 Board Level Accountability				
A.2.1	Commitment from the top	Rio Tinto human rights policy Sustainability Committee Terms of Reference CEO Speech on Voluntary Principles on Security and Human Rights	http://www.riotinto.com/documents/Human_rights_policy.pdf http://www.riotinto.com/documents/Attachment_2_-_Sustainability_Committee_ToR.pdf http://business-humanrights.org/it/node/120759 http://www.riotinto.com/documents/150317_Speech_Sam_Walsh_Voluntary_Principles_on_Security_and_Human_Rights.pdf	The Rio Tinto Human rights policy was updated in 2015 and the revised policy was approved by the CEO, who is also a member of the Board. Rio Tinto's CEO has spoken publicly about human rights.
A.2.2	Board agenda	Sustainability Committee Terms of Reference Rio Tinto Sustainable development report 2015 - Human rights	http://www.riotinto.com/documents/Attachment_2_-_Sustainability_Committee_ToR.pdf http://www.riotinto.com/documents/RT_SD2015_Human_rights.pdf	The Rio Tinto Board Sustainability Sub-Committee has oversight of human rights. It is one of the committee's core areas of responsibility. In 2015 a Group level review was undertaken into security and human rights. The outcome of the review was reported to the Rio Tinto Sustainability Committee.
A.2.3	Performance incentives	Rio Tinto Annual report 2015	http://www.riotinto.com/documents/RT_Annual_Report_2015.pdf	The safety performance of our operations is a key performance measure for executive directors.
B. Embedding Respect and Human Rights Due Diligence				
B.1 Embedding Respect for Human Rights in Company Culture and Management Systems				
B.1.1	Responsibility and resources for day-to-day human rights functions	Business and Human Rights Resource Centre Survey	http://business-humanrights.org/en/rio-tinto-0	Details of governance and day to day management of human rights functions at Rio Tinto is outlined in our response to the BHRRC Survey.
B.1.2	Incentives and performance management	Rio Tinto Annual report	http://www.riotinto.com/documents/RT_Annual_Report_2015.pdf	The safety performance of our operations is a key performance measure for senior management.

B.1.3	Integration with enterprise risk monitoring	<p>Rio Tinto Annual report 2015 - Risk management</p> <p>Why human rights matter</p> <p>Audit Committee Terms of Reference</p> <p>Sustainability Committee Terms of Reference</p> <p>Rio Tinto Sustainable development report 2015 - Human rights</p>	<p>http://www.riotinto.com/documents/RT_Annual_Report_2015.pdf</p> <p>http://www.riotinto.com/documents/ReportsPublications/Rio_Tinto_human_rights_guide_-_English_version.pdf</p> <p>http://www.riotinto.com/documents/151222_Attachment_1_-_Audit_Committee_ToR.pdf</p> <p>http://www.riotinto.com/documents/Attachment_2_-_Sustainability_Committee_ToR.pdf</p> <p>http://www.riotinto.com/documents/RT_SD2015_Human_rights.pdf</p>	<p>Rio Tinto's approach to risk management is detailed in the Annual report pages 14-21. The <i>Why human rights matter</i> Guide details how human rights considerations are integrated within the enterprise risk management system. Details of an approach to risk management of security and human rights is provided in the 2015 Sustainable development report.</p>
B.1.4a	Communication / dissemination of policy commitment within operations	<p><i>The way we work</i></p> <p>Why human rights matter</p> <p>Rio Tinto Sustainable development report 2015 – Human rights</p>	<p>http://www.riotinto.com/documents/20150728_RT_The_way_we_work_ENG.pdf</p> <p>http://www.riotinto.com/documents/ReportsPublications/Rio_Tinto_human_rights_guide_-_English_version.pdf</p> <p>http://www.riotinto.com/documents/RT_SD2015_Human_rights.pdf</p>	<p>All Rio Tinto employees and contractors are required to undertake training on <i>The way we work</i>, Rio Tinto's corporate code of conduct. This document highlights Rio Tinto's core human rights commitments including ILO core labour standards. It is available in all major languages relevant to our operations including English, French, Spanish, Mongolian and Kazakh.</p>
B.1.4b	Communication / dissemination of policy commitment within business relationships	<p><i>The way we work</i></p> <p>Rio Tinto Procurement principles</p>	<p>http://www.riotinto.com/documents/20150728_RT_The_way_we_work_ENG.pdf</p> <p>http://procurement.riotinto.com/documents/Rio_Tinto_Procurement_principles_EN.pdf</p>	<p><i>The way we work</i> applies to all employees, consultants, agents, contractors and suppliers. We also strive to ensure these principles are respected by our joint-venture partners and non-controlled companies. The Rio Tinto Procurement principles detail our expectations of suppliers, including expectations relating to labour, health and safety, local communities and human rights.</p>

B.1.5	Training on human rights	<p>Rio Tinto Sustainable development report 2015 - Human rights</p> <p>Security and human rights</p> <p>Raising human rights awareness at Simandou</p>	<p>http://www.riotinto.com/documents/RT_SD2015_Human_rights.pdf</p> <p>http://m2m.riotinto.com/issue/4/article/frontline-security-and-human-rights</p> <p>http://www.riotinto.com/sustainabledevelopment2013/case-studies/case-studies.html</p>	<p>All Rio Tinto employees and contractors are required to undertake training on <i>The way we work</i>, Rio Tinto's corporate code of conduct. This document highlights Rio Tinto's core human rights commitments including ILO core labour standards. It is available in all major languages relevant to our operations including English, French, Spanish, Mongolian and Kazakh. The 2015 Sustainability report also provides information on Rio Tinto's specific human rights training, including a current review of that training. At Rio Tinto, we also provide site and function specific training.</p>
B.1.6	Monitoring and corrective actions	<p>Why human rights matter</p> <p>Rio Tinto's approach to communities and social performance</p> <p>Rio Tinto Sustainable development report 2015 – Communities and regional development</p>	<p>http://www.riotinto.com/documents/ReportsPublications/Rio_Tinto_human_rights_guide_-_English_version.pdf</p> <p>http://www.riotinto.com/documents/RT_Rio_Tintos_approach_to_communities_and_social_performance.pdf</p> <p>http://www.riotinto.com/documents/RT_SD2015_Communities_and_regional_development.pdf</p>	<p>Rio Tinto's <i>Why human rights matter</i> publication details Rio Tinto's expectations with respect to monitoring, evaluating and improving our human rights performance. This is supplemented by annual performance updates in our Sustainable development report.</p>
B.1.7	Engaging business relationships	<p>Rio Tinto Sustainable development report 2015 - Human rights</p> <p>Rio Tinto Procurement principles</p> <p>Case study – Third party due diligence</p>	<p>http://www.riotinto.com/documents/RT_SD2015_Human_rights.pdf</p> <p>http://procurement.riotinto.com/documents/Rio_Tinto_Procurement_principles_EN.pdf</p> <p>http://www.riotinto.com/ourcommitment/features-2932_16939.aspx</p>	<p><i>The way we work</i> and our Human rights policy set out our expectations of business partners. The case study on our third party due diligence pilot details how we consider human rights performance when engaging third parties.</p>

B.1.8	Framework for engagement with potentially affected stakeholders	<p>Rio Tinto's approach to communities and social performance</p> <p>Rio Tinto Sustainable development report 2015</p> <p>Why human rights matter</p> <p>Why agreement matter</p>	<p>http://www.riotinto.com/documents/RT_Rio_Tintos_approach_to_communities_and_social_performance.pdf</p> <p>http://www.riotinto.com/documents/RT_Sustainable_development_2015.pdf</p> <p>http://www.riotinto.com/documents/ReportsPublications/Rio_Tinto_human_rights_guide_-_English_version.pdf</p> <p>http://www.riotinto.com/documents/Rio_Tinto_Why_Agreements_Matter.pdf</p>	<p>Rio Tinto's <i>Approach to communities and social performance</i> states our commitment to developing and maintaining mutually beneficial relationships with stakeholders including a requirement to implement mutually acceptable consultation and engagement procedures that are transparent, inclusive and culturally appropriate.</p> <p>Further details relating to our framework for engagement with stakeholders are provided in our Sustainable development report and guidance documents.</p>
B.2 Human Rights Due Diligence				
B.2.1	Identifying: Processes and triggers for identifying human rights risks and impacts	<p>Why human rights matter</p> <p>Rio Tinto's approach to communities and social performance</p>	<p>http://www.riotinto.com/documents/ReportsPublications/Rio_Tinto_human_rights_guide_-_English_version.pdf</p> <p>http://www.riotinto.com/documents/RT_Rio_Tintos_approach_to_communities_and_social_performance.pdf</p>	<p>Rio Tinto's <i>Why human rights matter</i> publication provides guidance to employees on how to undertake human rights due diligence. This is supplemented by information provided in Rio Tinto's Sustainable development reports and case studies. Rio Tinto incorporates consideration of human rights risks and impacts into Environmental and Social Impact Assessments for major projects as well as internal risk assessments. Reporting on how Rio Tinto has addressed human rights risks and impacts is provided in our Sustainable development report and business unit and operational reporting.</p>
B.2.2	Assessing: Assessment of risks and impacts identified (salient risks and key industry risks)	<p>Business and Human Rights Resource Centre Survey</p> <p>Why human rights matter</p> <p>Simandou ESIA</p>	<p>http://business-humanrights.org/en/rio-tinto-0</p> <p>http://www.riotinto.com/documents/ReportsPublications/Rio_Tinto_human_rights_guide_-_English_version.pdf</p> <p>http://www.riotinto.com/documents/M_Ch24_Rights_EN.pdf</p>	<p>Assessments for major projects as well as internal risk assessments. Reporting on how Rio Tinto has addressed human rights risks and impacts is provided in our Sustainable development report and business unit and operational reporting.</p>

<p>B.2.3</p>	<p>Integrating and Acting: Integrating assessment findings internally and taking appropriate action</p>	<p>Rio Tinto Sustainable development report 2015 – Human rights</p> <p>Rio Tinto Sustainable development report 2015 – Human rights case study</p> <p>Why human rights matter</p>	<p>http://www.riotinto.com/documents/RT_SD2015_Human_rights.pdf</p> <p>http://www.riotinto.com/ourcommitment/features-2932_16933.aspx</p> <p>http://www.riotinto.com/documents/ReportsPublications/Rio_Tinto_human_rights_guide_-_English_version.pdf</p>	
<p>B.2.4</p>	<p>Tracking: Monitoring and evaluating the effectiveness of actions to respond to risks and impacts</p>	<p>Why human rights matter</p> <p>Why agreements matter</p> <p>Rio Tinto's approach to communities and social performance</p> <p>Rio Tinto Sustainable development report 2015 - Communities and regional development</p>	<p>http://www.riotinto.com/documents/ReportsPublications/Rio_Tinto_human_rights_guide_-_English_version.pdf</p> <p>http://www.riotinto.com/documents/Rio_Tinto_Why_Agreements_Matter.pdf</p> <p>http://www.riotinto.com/documents/RT_Rio_Tintos_approach_to_communities_and_social_performance.pdf</p> <p>http://www.riotinto.com/documents/RT_SD2015_Communities_and_regional_development.pdf</p>	
<p>B.2.5</p>	<p>Communicating: Accounting for how human rights impacts are addressed</p>	<p>Rio Tinto Sustainable development report 2015</p> <p>Why human rights matter</p> <p>Oyu Tolgoi Scorecard</p>	<p>http://www.riotinto.com/our-commitment-107.aspx</p> <p>http://www.riotinto.com/documents/ReportsPublications/Rio_Tinto_human_rights_guide_-_English_version.pdf</p> <p>http://ot.mn/scorecard/</p>	

C. Remedies and grievance mechanisms				
C.1	Grievance channels/mechanisms to receive complaints or concerns from workers	Rio Tinto Annual report 2015 - Governance	http://www.riotinto.com/documents/RT_Annual_Report_2015.pdf	Speak-OUT, the Group's confidential and independently-operated whistleblowing programme, enables employees to report anonymously, subject to local law, any significant concerns about the business, or behaviour of individuals. This could include suspicion around safety violations, environmental procedures, human rights, financial reporting, or business integrity issues in general. Speak-OUT is also available to contractors, suppliers and customers
C.2	Grievance channels/mechanisms to receive complaints or concerns from external individuals and communities	Rio Tinto Annual report 2015 – Governance Human rights policy Rio Tinto's approach to communities and social performance Why agreements matter Why human rights matter	http://www.riotinto.com/documents/RT_Annual_Report_2015.pdf http://www.riotinto.com/documents/Human_rights_policy.pdf http://www.riotinto.com/documents/RT_Rio_Tintos_approach_to_communities_and_social_performance.pdf http://www.riotinto.com/documents/Rio_Tinto_Why_Agreements_Matter.pdf http://www.riotinto.com/documents/ReportsPublications/Rio_Tinto_human_rights_guide_-_English_version.pdf	Rio Tinto's Communities Standard requires all sites to establish a complaints, disputes and grievance process that local communities can understand and access easily. Details of effective complaints and grievance systems are provided in <i>Why agreements matter</i> and <i>Why human rights matter</i> publications
C.3	Users are involved in the design and performance of the channels/mechanisms	Why human rights matter Why agreements matter	http://www.riotinto.com/documents/ReportsPublications/Rio_Tinto_human_rights_guide_-_English_version.pdf http://www.riotinto.com/documents/Rio_Tinto_Why_Agreements_Matter.pdf	Rio Tinto provides guidance on how to involve users in the development of mechanisms in its guidance documents

C.4	Procedures related to the mechanism(s) / channel(s) are publicly available and explained	Why human rights matter	http://www.riotinto.com/documents/ReportsPublications/Rio_Tinto_human_rights_guide_-_English_version.pdf	Rio Tinto requires all mechanisms to be easily accessible to local community members. Examples can be found in <i>Why human rights matter</i> .
C.5	Commitment to non-retaliation over concerns/complaints made	<i>The way we work</i>	http://www.riotinto.com/documents/20150728_RT_The_way_we_work_ENG.pdf	<i>The way we work</i> states that any form of recrimination against a person using Speak-OUT in good faith will not be tolerated
C.6	Company involvement with State-based judicial and non-judicial grievance mechanisms	Rio Tinto Sustainable development report 2015 – Engagement Why human rights matter Oyu Tolgoi - Compliance Advisor Ombudsman	http://www.riotinto.com/ourcommitment/engagement-16659.aspx http://www.riotinto.com/documents/ReportsPublications/Rio_Tinto_human_rights_guide_-_English_version.pdf http://www.cao-ombudsman.org/cases/case_detail.aspx?id=196	We are a member of the United Nations Global Compact (UNGC) and are active in the Australian and UK UNGC networks. Some of these initiatives have grievance mechanisms which encourage dialogue between participants and stakeholders on critical issues. Our <i>Why human rights matter</i> publication details our approach to engagement with state-based judicial and non-judicial grievance mechanisms
C.7	Remedying adverse impacts and incorporating lessons learned	Rio Tinto Human rights policy Rio Tinto Sustainable development report - Human rights case study Why human rights matter Why agreements matter	http://www.riotinto.com/documents/Human_rights_policy.pdf http://www.riotinto.com/ourcommitment/features-2932_16933.aspx http://www.riotinto.com/documents/ReportsPublications/Rio_Tinto_human_rights_guide_-_English_version.pdf http://www.riotinto.com/documents/Rio_Tinto_Why_Agreements_Matter.pdf	Rio Tinto's Human rights policy commits to mitigating any adverse human rights impacts and our Communities Standard requires all sites to have a complaints and grievance procedure in line with the criteria for effectiveness outlined in the UNGPs. Examples of remedy can be found in <i>Why human rights matter</i> and in the Rio Tinto Sustainable development report 2015
D. Performance: Company Human Rights Practices				
D.3.1	Living wage in the Company's own operations	Rio Tinto employment policy Rio Tinto Sustainable development report – People	http://www.riotinto.com/documents/ReportsPublications/Employment_policy.pdf http://www.riotinto.com/documents/RT_SD2015_People.pdf	We offer our employees a rounded reward package – the principles of which are consistent across the Group. These principles are designed to be competitive, in compliance with all applicable laws and regulations, and to appropriately balance fixed pay with variable pay linked to performance.

D.3.2	Transparency and Accountability	<p>Rio Tinto Sustainable development report 2015 – Engagement</p> <p>Extractive Industries Transparency Initiative - Case study</p> <p>Taxes paid report 2014</p>	<p>http://www.riotinto.com/ourcommitment/engagement-16659.aspx</p> <p>http://www.riotinto.com/sd2014/casestudies/promoting-transparency-across-our-sector.html</p> <p>http://www.riotinto.com/ourcommitment/features-2932_14595.aspx</p>	<p>Rio Tinto is a company supporter of EITI including one employee on the EITI board. Further detail is available in the Sustainable development report and associated case studies. We have published an annual Taxes paid report since 2010</p>
D.3.3	Freedom of Association and Collective Bargaining	<p><i>The way we work</i></p> <p>Rio Tinto Employment policy</p> <p>GRI Checklist</p>	<p>http://www.riotinto.com/documents/20150728_RT_The_way_we_work_ENG.pdf</p> <p>http://www.riotinto.com/documents/ReportsPublications/Employment_policy.pdf</p> <p>http://www.riotinto.com/documents/RT_SD2015_GRI_checklist.pdf</p>	<p><i>The way we work</i> states that we respect the right of all people to choose whether they belong to a union or seek to bargain collectively. Bullying, intimidation and harassment of any kind are not acceptable in our workplace. Our GRI checklist reports on the proportion of employees covered by collective bargaining agreements</p>
D.3.4	Health and Safety: Fatalities, Lost Days, Injury rates	<p>Rio Tinto Annual report 2015</p> <p>Rio Tinto Sustainable development report 2015 - Safety</p>	<p>http://www.riotinto.com/documents/RT_Annual_Report_2015.pdf</p> <p>http://www.riotinto.com/documents/RT_SD2015_Safety.pdf</p>	<p>Information on safety performance, targets and priorities are provided in the Rio Tinto Annual report and Sustainable development report 2015</p>
D.3.5	Indigenous Peoples / Free Prior and Informed Consent (FPIC)	<p>Human rights policy</p> <p>Rio Tinto Approach to communities and social performance</p>	<p>http://www.riotinto.com/documents/Human_rights_policy.pdf</p> <p>http://www.riotinto.com/documents/RT_Rio_Tintos_approach_to_communities_and_social_performance.pdf</p>	<p>Rio Tinto's Human rights policy highlights our commitments with respect to Indigenous peoples. Rio Tinto's <i>Approach to communities and social performance</i> states our position with respect to FPIC.</p>

D.3.6	Land Rights	<p>Rio Tinto Approach to communities and social performance</p> <p>Why agreements matter</p> <p>Rio Tinto Sustainable development report 2015 - Communities and regional development</p>	<p>http://www.riotinto.com/documents/RT_Rio_Tintos_approach_to_communities_and_social_performance.pdf</p> <p>http://www.riotinto.com/documents/Rio_Tinto_Why_Agreements_Matter.pdf</p> <p>http://www.riotinto.com/documents/RT_SD2015_Communities_and_regional_development.pdf</p>	<p>Our Approach to communities and social performance states that Rio Tinto ensures that resettlement is avoided where possible, and where unavoidable proceeds in compliance with the IFC Performance Standard 5 on “Land Acquisition and Involuntary Resettlement”</p>
D.3.7	Security	<p>Human rights policy</p> <p>Rio Tinto Sustainable development report - Human Rights</p> <p>Why human rights matter</p> <p>Case Study - VPSHR QMM</p> <p>Case Study - VPSHR and Community conflict</p> <p>Security and human rights</p>	<p>http://www.riotinto.com/documents/Human_rights_policy.pdf</p> <p>http://www.riotinto.com/documents/RT_SD2015_Human_rights.pdf</p> <p>http://www.riotinto.com/documents/ReportsPublications/Rio_Tinto_human_rights_guide_-_English_version.pdf</p> <p>http://www.riotinto.com/ourcommitment/features-2932_5150.aspx</p> <p>http://www.riotinto.com/sd2014/casestudies/promoting-best-practice-in-security-and-human-rights.html</p> <p>http://m2m.riotinto.com/issue/4/article/frontline-security-and-human-rights</p>	<p>Rio Tinto is a member of the Voluntary Principles on Security and Human Rights, which is a commitment included in our Human rights policy. Details of our approach to implementing the VPSHR in practice can be found in our Sustainable development report and associated case studies</p>

<p>D.3.8</p>	<p>Access to water and sanitation</p>	<p>Rio Tinto's Approach to environmental management</p> <p>Rio Tinto Sustainable development report 2015 – Water</p> <p>Goals and Targets</p> <p>Performance Data</p> <p>Case study - Minding the gap</p>	<p>http://www.riotinto.com/documents/RT_Rio_Tintos_approach_to_environmental_management.pdf</p> <p>http://www.riotinto.com/documents/RT_SD2015_Water.pdf</p> <p>http://www.riotinto.com/ourcommitment/goals-and-targets-16851.aspx</p> <p>http://www.riotinto.com/documents/RT_SD2015_Performance_data.pdf</p> <p>http://www.riotinto.com/ourcommitment/features-2932_16908.aspx</p>	<p>Minimising impacts to water is a priority of our environmental management. Rio Tinto's Sustainable development report 2015 describes our approach on water management.</p>
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