

June 24, 2021

Colgate-Palmolive is committed to sourcing responsible palm oil, palm kernel oil (PKO) and palm oil derivatives that do not contribute to deforestation or conversion of native landscapes and respects the rights of workers and local communities. We require that all palm oil, PKO and derivative suppliers implement a NDPE policy aligned with Colgate's policy and that extends across all operations at a corporate group level. We condemn acts of violence or intimidation against local communities and expect our suppliers to respect and protect the local environments from which they source materials.

Regarding Reforestadora de Palma S.A. (REPSA), they were placed on Colgate's No Buy List in 2017 and the decision was communicated to our suppliers at risk of sourcing from REPSA. We have continued to monitor our mill lists to ensure that REPSA is not in our supply chain.

Our recent 2021 supplier traceability exercise identified a single REPSA mill on our most recent mill list. We [immediately] communicated to our supplier to remove REPSA from our supply chain. Further, we reinforced that REPSA cannot be reintroduced without our approval.

As a preventative measure, we also communicated our expectations to other suppliers at risk of sourcing from REPSA.

REPSA remains on our Company's No Buy List and we will continue to monitor and engage with our suppliers to ensure that this position is enforced.