

“KIABI’s response”, 10 October 2023

- **Wonderful Apparel:** it is not our active factory. We have investigated internally and no one been placing any orders with this factory. Will continue to review and investigate further.
- **Gainway International (Myanmar):** On Jun 19, we were informed by Gainway that it had reached an agreement with workers and WCC on Jun 12 to start having new salary 5,600MMK/ day from July 1 onwards. Based on the provided information, it appeared to be a peaceful meeting with workers and not protest. We have reviewed the payroll records from July 1 – September 30, 2023; all workers were given the new salary at 5,600MM/day and overtime wages are calculated based on the new salary.