

Business & Human Rights Resource Centre

Ref.: House of Lords - Sowing the seeds: A blooming English horticultural sector - Horticultural Sector Committee (parliament.uk)

8th November 2023

AGRI-HR became a Seasonal (Agricultural) Worker Scheme (SWS) Operator in January 2023 but has been recruiting workers for other SWS operators since 2020.

AGRI-HR has its own branches in Kyrgyzstan, Kazakhstan and Bulgaria and all recruitment is done by its own teams, using a centralised website and recruitment software. There are no 3rd party recruitment agencies or brokers involved in the process.

AGRI-HR has a bespoke website & recruitment software which include sophisticated algorithms to highlight any fraudulent activity within the application process.


AGRI-HR also makes available a whistleblowing platform to candidates which can be accessed in any language and is available as soon as people apply for work.

There are no charges involved in the recruitment process for the candidates and AGRI-HR pays for the Certificate of Sponsorship Number (to obtain a Tier-5 Temporary Worker VISA) and provides free travel, medical & repatriation insurance to the workers.

AGRI-HR publishes on its website and on its social media (in the workers language) that there are no recruitment fees involved anywhere in the recruitment process.

AGRI-HR is frequently audited by its farming customers and by the Home Office which include a review of policies & procedures, processes and do include worker interviews. To date AGRI-HR has passed all these audits with no non-conformances.

AGRI-HR does everything practically possible to prevent any worker exploitation or illegal recruitment fees in its recruitment process.



Jan-Willem Naerebout

Founder & Director AGRI-HR