

“Pimkie’s Response”, 23 January 2024

We have taken note of your message regarding allegations concerning three factories based in Myanmar and their alleged link to our company Pimkie. We take these allegations very seriously and are committed to ensuring the respect for human and workers' rights throughout our supply chain.

First of all, our internal policy states that no factory can start an activity for Pimkie without first being approved by our CSR team. To this end, a social audit is carried out in accordance with the ICS standard. The audit is also based on our various supplier codes of conduct, based on OECD guidelines, the Universal Declaration of Human Rights, ILO (International Labor Organization) regulations, and national legislation when more favorable to employees.

Our sourcing, quality and CSR teams evaluate our suppliers based on strict criteria:

- quality,
- factories’ compliance on social and environmental requirements,
- respect of deadlines,
- financial solidity.

Regarding the points mentioned in your email, here is our feedback:

- **Wonderful Apparel:** we would like to inform you that we never had any commercial relations with this factory. Wonderful Apparel is not part of the list of our suppliers that you will find attached. (see mapping in attachment). We are currently working on the implementation of a traceability tool, named « Trace for good », which allows us to reference all our suppliers’ subcontractors.
- **GTIG HUBO:** Pimkie is no longer working with this factory since 2021.
- **Myanmar Guotai Huasheng Glory Fashion:** we are vigilant and we actually carried out an audit in May 2023 which complied with our strict criteria. We obviously remain on alert.

We are ready to exchange with your organization and provide any additional information needed if necessary. We are open to dialogue and

collaboration to find sustainable solutions that respect human rights and ensure fair working conditions.