

**Response from Sanjay Sacheti, Country Head, Olam India regarding the fatality at Maharashtra sugar mill**

Friday 31<sup>st</sup> October 2014

Olam can confirm that on Monday 8<sup>th</sup> September 2014, an incident at the Sugar manufacturing warehouse in Rajgoli, Dist. Kolhapur, Maharashtra, tragically claimed the life of an Olam India worker and injured one contract worker.

Throughout these past months we have sought to provide support to both families and we are thankful that the injured worker has now been able to return to his family.

Ensuring a safe working environment is a priority and the management team is therefore devastated that this accident occurred. At the time, Olam immediately notified the relevant authorities and we responded fully to their requirements. We have carried out a full review of our safety management system and strengthened safety procedures even further. This has included refresher training for all management and supervision on existing codes of practice, and the need for regular work inspections and risk assessments.

We take very seriously our responsibility to our people which is in turn a commitment to our supply chain partners and customers that we will continually strive to meet and uphold the highest standards of staff welfare across all of our operations.