**Inditex response regarding labour rights abuses & violations at one of its suppliers, Jeans Plus Ltd in Bangladesh**

**23 March 2015**

*Business & Human Rights Resource Centre invited Inditex to respond to the following item:*

- [**International Label Children’s Clothing Made Under Slave-like Conditions in Bangladesh**](http://www.globallabourrights.org/alerts/bangladesh-jeans-plus-pullandbear-lcwaikiki)**,** Institute for Global Labour & Human Rights, 10 Mar 2015

*In response, Inditex sent the following statement:*

After receiving information from NGO Institute for Global Labour and Human Rights on 11th March regarding breaches against our Code of Conduct on factory Jeans Plus, Inditex CSR team immediately visited the factory and worked along with his management to ensure its compliance with Labour Rights.

As a result of that, on 15th of March attached letter of commitment was received from factory management as well as we were informed by referred NGO about below actual measures implemented in the factory:

* Jeans Plus management guarantees that all workers will receive their Friday holiday off each week.
* Factory will remain open no later than 7:00 p.m.  ( 50% of the workers finished at 5:00 p.m., while the other 50% worked work until 7:00.)
* Pregnant women workers are to receive their full legal maternity benefits as stipulated in Bangladeshi law.
* All workers will receive legal sick leave and earned leave benefits.
* Jeans Plus management guarantees full compliance with all Bangladeshi labor laws.
* Jeans Plus will undergo a factory audit in the coming days.
* Mid-level managers and supervisors have been instructed to assure an appropriate treatment to workers decently.

We highly appreciate the commitment of the management with the implementation of this measure as well as the NGO Global Labour and Human Rights which has actively follow the issue. As you can see in their letter, the management looks committed in the zero tolerance towards any practice against workers’ rights. From the Inditex perspective, we will continue doing a specific follow-up to guarantee the sustainability of the above measures and commitment showed by factory management.