

UNICEF INDONESIA

Posting date 08 July 2014

UNICEF Indonesia welcomes applications from qualified candidates for the terms of reference below. Interested applicants should submit electronically their **complete curriculum vitae, updated P11 form** accompanied by **copy of advanced university degree and/or any other relevant university certificates, degrees, etc.** addressed to:

jakartahr@unicef.org

(Please quote the reference number for which you are applying for in the subject line:
VR-14-036 National Consultant: CSR & CRBP (Child Right in Business Policies))

Closing date: **09 August 2014**

UNICEF is committed to diversity and inclusion within its workforce, and encourages qualified female and male candidates from all national, religious and ethnic backgrounds, including persons living with disabilities, to apply to become a part of our organization.

VACANCY REFERENCE: 14-036

Title:	National Consultant: CSR & CRBP (Child Right in Business Policies)
Type of Contract:	SSA (Special Service Agreement)
Duty Station:	Jakarta
Contract Duration:	6 months from 1 September 2014 – 28 February 2015

Please indicate the total expected lump sum fees. Application without proposed fee may not be considered.

BACKGROUND:

UNICEF has been working in partnership with the private sector for more than 60 years in recognition that it has a vital role in the realization of children's rights. This position originates with UNICEF's first Executive Director, Maurice Pate, who understood as few did in 1946, that *"the well-being of the world's children is everyone's business"*.

UNICEF's work related to children's rights and business represents a unique opportunity to work together with the private sector – through addressing core business practices and leveraging corporate knowledge, skills and networks – to minimize harm to children, address the challenges facing disadvantaged children while strengthening the foundation for sustainable and inclusive development for all children. The objective of UNICEF's CSR work is to positively change business behaviour and practices as they affect children in collaboration with a range of stakeholders including government, civil society, children and young people.

In the last three years, UNICEF has been a driving force working with partners and the Committee of the Rights of the Child to create normative standards on children's rights and business building on the UN Guiding Principles for Business and Human Rights. The Children's Rights and Business Principles were released in March 2012 and provide a framework for business action on children's rights. The General Comment on government obligations was adopted by the CRC committee in February 2013 and articulates how governments can create an enabling environment for business to respect these rights.

The organization has already taken great strides to advance these standards. In 2013, UNICEF concluded a pilot with over 40 global companies including ING, Unilever, Ikea, H&M and others to develop the first set of tools to help business integrate children's rights – a number of these companies have embedded children's rights into company policy, impact assessments and reporting. UNICEF advocacy and engagement with the Global Reporting Initiative has resulted in successfully highlighting children's rights as a concern for sustainability reporting. UNICEF's partnership with Guardian

Sustainable Business reaches a business audience of 300,000 every month; and explores topics such as infrastructure projects and children, youth employment, technology and children, child labour and child friendly working conditions for parents. UNICEF has developed specific partnerships with a wide range of stakeholders such as the International Telecommunications Union, Child and Youth Finance International, FTSE and VIGEO to explore thematic issues such as online child protection, child friendly financial services and sustainability index rankings.

In Indonesia too UNICEF had in partnership with Indonesian Global Compact Network and Save the Children launched CRBP in 2013 which involved amongst several others participation from APSAI (Association of Child Friendly Companies). Following that UNICEF has been involved in building capacities of corporate fraternity on CRBP and is currently conducting a study to map status quo of child rights in the retail and tourism sectors of Indonesia.

WORK ASSIGNMENT

Under the general supervision of the Resource Mobilisation & Partnerships Manager, the consultant will support further roll-out of CRBP amongst the corporate community in support of UNICEF's mission and objectives in Indonesia. The consultant is expected to develop programmatic alliances with national CSR related agencies including business industry champions, Indonesia Chambers of Commerce (KADIN) and other industry associations- APSAI (Association of Child Friendly Companies; APINDO, HIPMI etc. The consultant would receive functional guidance from Corporate Engagement colleagues in Regional Office and Headquarters. The duration of consultancy may be extended if needed to fulfil future requirements of the project.

Under the direct supervision of Resource Mobilisation & Partnerships Manager and in close consultation with relevant programme cluster colleagues, the consultant would have the following key responsibilities:

1. **Mapping CSR Scenario in Indonesia:** To commission, coordinate or conduct a mapping on CSR scenario and status quo of Child Rights amongst businesses in Indonesia.
2. **CSR Plan Development for UNICEF Indonesia:** Based on findings from the above mapping, prioritise areas and industry segments to focus and develop a detailed implementation plan keeping in view UNICEF Indonesia's programme priorities.
3. **Capacity Building:** Build capacity of corporate partners and industry associations in Children's Rights and Business Principles including innovative approaches to supporting child rights among business operations, based on global CRBP training material.

Implementation of a CRBP Pilot: Based on the CSR plan initiate implementation of a pilot with a group of corporations and/or CSR regulatory frameworks.

EXPECTED OUTPUT

Detail deliverables are as follows:

Deliverables	Expected date/days
<i>Work towards coordinating CSR mapping</i>	<i>1 Sep 2014 - 30 Sep 2014 (Monthly)</i>
<i>Work towards coordinating CSR mapping & developing draft of CSR Plan</i>	<i>1 Oct 2014 - 31 Oct 2014 (Monthly)</i>
<i>Draft of CSR mapping is presented, CSR Plan fine-tuned for consultation. At least 2 initial meetings to begin engagement with corporations or corporate bodies done</i>	<i>1 Nov 2014 - 30 Nov 2014 (Monthly)</i>
<i>CSR Mapping findings presented; Plan finalised;</i>	<i>1 Dec 2014 - 31 Dec 2014 (Monthly)</i>

<i>One capacity building programme conducted</i>	
<i>Draft Plan for pilot is prepared and submitted</i>	<i>1 Jan 2015 - 31 Jan 2015 (Monthly)</i>
<i>Initial meetings with corporations/industry bodies done towards implementation of pilot. Submission of final report</i>	<i>1 Feb 2015 - 28 Feb 2015 (Monthly)</i>

IDEAL PROFILE OF THE CONSULTANT:

- Advance University degree.
- Employment experience: a minimum of 8 years of professional experience in working on child and human rights with extensive experience in engaging with corporations on CSR and development sector.
- Candidates possessing good networking and writing skills would be preferred.

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