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**G4S response to Russia Today article:
“G4S posts £148mn profit despite ‘countless’ human rights scandals
10th March 2015”**

We note that the recent Russia Today article “G4S posts £148mn profit despite ‘countless’ human rights scandals” includes a number of significant errors regarding G4S’ approach to sustainability and human rights and we were disappointed that Russia Today did not approach G4S to clarify these issues.

For example:

CSR Reporting:

The article states G4S “publishes a list of its Corporate Social Responsibility (CSR) indicators online. Alongside each indicator, G4S states whether it conducts a “full” or a “partial” report into the issue.”

Since 2010 G4S has published its CSR report in line with the standards set out by the Global Reporting Initiative. The list referred to by RT is our GRI reporting matrix. This indicates the level of detail which we publish in our CSR Report. It does not in any way refer to the level of actual assessment and reporting carried out by the company internally on these issues.

G4S supports the ILO Declaration on Fundamental Principles and Rights at Work. Thus, in accordance with local legislation and practice we will respect freedom of association and the right to collective bargaining, employment will be freely chosen with no use of forced or child labour and we will not discriminate on the basis of gender, colour, ethnicity, culture, religion, sexual orientation or disability and will abide by all anti-discrimination legislation in every jurisdiction where the group operates.

Among the key elements of our Human Rights Framework, which address human rights reviews and assessment are:

- A due-diligence framework to enable G4S managers to review their operations against the standards set out in our human rights policy.
- An annual ‘heat-map’ assessment of social, political and other human rights risks in the countries in which G4S operates
- Integration of human rights issues into our standard internal audit programme and the development of a specific human rights audit for businesses operating in countries deemed to be high risk.
- Development of annual control self-assessments for G4S businesses operating in high risk countries



Our 2014 CSR Report will be published in April 2014 and will be available to download at: www.g4s.com/csr

Manslaughter charges:

Providing a safe and caring environment for those in our custody or care is a priority for G4S. The death of Mr Mubenga in 2010 was a tragic incident and our thoughts and condolences remain with his family and friends.

In March 2013, following its re-examination of the case, the Crown Prosecution Service (CPS) announced its conclusion that there was insufficient evidence to support a corporate prosecution of G4S.

Three former employees of G4S were separately charged, however as the article notes they were found not guilty of manslaughter following a six week trial in December 2014.

Overcharging government:

In May 2013, The UK Ministry of Justice (MoJ) announced concerns relating to billing practices in our electronic monitoring contracts England and Wales and commenced a review of all MoJ contracts held by G4S. At the same time, the Cabinet Office initiated a review of all our major UK Government contracts. We co-operated with these reviews and at the same time we appointed an independent law firm and external accountants to look into the matter.

Three contracts were referred to the Serious Fraud Office and we have provided full co-operation and support for their investigation which remains on-going.

The independent review commissioned by G4S and the cross-departmental review carried out by the Cabinet Office found no evidence of criminal or deliberate wrongdoing.

Israel and Palestine:

The article incorrectly accuses G4S of violating the Fourth Geneva Convention for transferring prisoners from the Occupied Territories to Israeli prisons.

G4S has no employees based within Israeli Prison Service facilities, nor any personnel working in roles which would cause them to have any direct interaction with Palestinian people in prisons.

An essential element of the group's human rights policy is a commitment by the Board to keep the risks of human rights impacts of the company under regular review and for the Board to take action to mitigate any areas where human rights risks exist.



In 2014, G4S commissioned an independent review of the company's activities in Israel. The review found that G4S has no causal or contributory role in human rights violations and endorsed the previous legal opinion that G4S is not breaching any international human rights or humanitarian laws in Israel.

The key findings to this report are published on our website at: www.g4s.com/humanrights

G4S' Approach to Human Rights and Sustainability

G4S is the world's leading integrated security company. In many ways, our business can contribute positively to the realisation of human rights by the range of services we offer to protect people and enable them to enjoy their rights.

We also recognise that we have a duty to ensure that we are not at risk of violating human rights through the services we provide, the customers we work with, the suppliers we use and through the fair and appropriate treatment of our own employees and others who are in our care.

To help ensure that we fulfil this duty, we operate to a number of core standards. The details of some of which are outlined below:

UN Guiding Principles on Business and Human Rights:

In April 2013, we launched a global human rights policy and framework which aims to align the company's practices with the UN Guiding Principles on Business and Human Rights and to introduce additional global guidelines where necessary.

Our human rights framework supports the continued development of an ethical and sustainable business model that encourages the improvement of standards, job creation, community support and the broader beneficial impact on societies throughout the world.

UN Global Compact:

G4S plc has been a signatory of the UN Global Compact since February 2011 and is active within the UNGC UK Network, participating in Working Groups and as a member of the governing Advisory Committee. We have been pleased to confirm our on-going commitment to and support for the aims of the Compact in our annual Communications on Progress.

International Code of Conduct for Private Security Providers:



G4S is a founder signatory of the International Code of Conduct for Private Security Providers and has been a key member of the steering committee during the development of the oversight and compliance mechanism for the Code. At its launch in September 2013, G4S Global Risk Services became a founder member of the ICOC Association.

For further information regarding G4S' approach to corporate social responsibility, including our business ethics policy and ethical employment partnership, please visit: www.g4s.com/csr

23rd March 2015
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