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Tahoe Resources and its Guatemalan subsidiary, Minera San Rafael, are committed to the human and civil rights of all Guatemalan people. As enunciated in our Human Rights Policy, we work diligently to respect the rights of Guatemalan citizens involved in or impacted by our operations, including our employees, business partners, suppliers, customers, and community members in the region where we operate our mine and our community development programs. We support communities' rights to freedom of expression and assembly in a lawful manner.

In recent weeks, we have been involved in extensive dialogue with a range of stakeholders to address locals' concerns regarding the impacts of mining activities in the region and the protection of indigenous rights, particularly where mining operations take place in or adjacent to indigenous peoples' territories. We continue to engage numerous stakeholders on these matters, including community leaders, the Vice President of Guatemala, the Ministry of Energy and Mines, the Ministry of the Environment, the Human Rights Ombudsman, representatives of the Catholic Church and diplomatic missions involved in human rights monitoring to better understand local concerns and to attempt to find peaceful resolution to these matters.

We will continue to work with the government, community leaders and others to urge restraint and use of non-violent means to resolve any on-going concerns by local communities and stakeholders. We embrace the Voluntary Principles for Security and Human Rights, and, as such, have encouraged law enforcement to respect human rights while operating in the region.

To that end, we invite all stakeholders to communicate their concerns, questions and suggestions regarding the operations of MSR through MSR's human rights-aligned grievance mechanism, *Tú Cuentas*. Stakeholders can communicate through MSR's telephone hotline, website or in person with an MSR community liaison located at its community offices. We take all concerns and feedback seriously and commit to supporting any community member seeking protection of their human rights.