

D. 3. 7 Security (in own extractive operations)

Petrobras's internal security inspectors and the contracted security guards from specialized security company's, who carry out the Patrimonial Surveillance activity in the Petrobras System, are necessarily holders of the "Security Inspectors Training Course", whose curricular grade is imposed by Administrative Rule 3,233 / Federal Police Department, dated December 10, 2012. This decree regulates, among other legislations, Law 10.826 / 2003, as well as discipline private security activities, armed or disarmed, in general.

The "Security Inspectors Training Course" has, in its curriculum, disciplines to equip the professionals with knowledge, techniques, skills and attitudes that enable him to:

- A) Understand the human being as the holder of fundamental rights;
 - B) Develop habits of sociability in work and in social life;
 - C) Perform a dynamic and alert surveillance, interacting with the general public;
 - D) Prevent occurrences inherent to its attributions, within the physical area defined therein, in order to maintain the integrity of the property and to give security to the people;
 - E) Anticipate the harmful event, in order to prevent its occurrence or to minimize its effects, mainly, to adopt the measures of aid to the agents of public security, as the isolation of the place;
 - F) Operate with technical and security communication equipment, alarms and other patrimonial surveillance technologies;
 - G) Handle and safely employ conventional lethal weapons in the activity of vigilante, in a staggered and proportional manner, as self-defense instruments or third parties;
 - H) Defend themselves with the use of appropriate techniques;
 - I) remain healthy and fit; Identify illicit conduct described in criminal law;
 - J) Identify the concept, legislation and assignments of private security companies;
 - K) Apply knowledge of first aid;
 - L) Protect the environment;
 - M) Adopt initial prevention and measures to fire-fighting;
 - N) Take the first steps in case of crisis; and
- O) Perform other tasks assigned to it, notably by creating divisions specialized by your company, to allow sustained growth in all areas of private security.

The Federal Police Department requires, through its Ordinance No. 3.233, that security professionals, employees or contracted, undertake biannual recycling courses, where subjects related to sociability and relationship in the workplace are reinforced to curb discriminatory practices or disrespect for human rights.

The Company's management bodies in Corporate Security Operations (ISC / CSO), through their managers, participate, in their areas of responsibility, of periodic Community meetings and Community Safety Councils meetings by invitation of the commanders of the local Military Police unit. Representatives of local communities, representatives of local government agencies and representatives of local civil society

are also participating in these meetings in order to discuss security issues that can prevent or mitigate any tensions. The discussions include issues such as the participation of the community on local security, community requests for security improvements, grievances or information submissions that could help public security to respond faster and more efficiently.