

## Ingram Micro (UK) Ltd Slavery and Human Trafficking

Ingram Micro (UK) Ltd is a subsidiary of Ingram Micro, Inc., a Fortune 100 US corporation listed on the New York Stock Exchange (NYSE:IM). Ingram Micro delivers a broad and deep spectrum of technology and supply chain services to businesses around the world. Founded in 1979, Ingram Micro is a leader and innovator in technology and supply chain solutions, and remains at the forefront of the global technology marketplace, bringing the latest products and services to market and finding new ways to bring value to its customers. The company supports global operations through an extensive sales and distribution network throughout North America, Europe, Middle East, Turkey and Africa, Latin America and Asia Pacific.

Ingram Micro helps businesses **Realize the Promise of Technology™** by helping them maximize the value of the technology that they make, sell or use. With its vast global infrastructure and focus on cloud, mobility and lifecycle services, commerce and fulfilment services and technology solutions, Ingram Micro enables business partners to operate more efficiently and successfully in the markets they serve.

### Governance

Ingram Micro's value of Integrity states: "We employ the highest ethical standards, demonstrating honesty and fairness in every action that we take." Just as important is our value of Accountability: "we take responsibility for our performance in all of our decisions and actions." Building upon these values and upon long-standing company policies of legal and ethical compliance, the company is committed to the highest standards of legal and ethical conduct as set out in its [Code of Conduct](#) (available at [www.ingrammicro.com](http://www.ingrammicro.com)).

### Smart Citizen, Smart Steward

With operations and offices in 38 countries around the globe, and reaching customers in approximately 160 countries through our supply chain, the world is not just where we do business -- it's where we live, play and raise our families. Ingram Micro is committed to be a corporate citizen, one whose practices are good for our communities, environment, partners, associates and business.

Our corporate responsibility objectives include:

- **Our Environment:** Lead as an accountable corporation working with our customers and suppliers to minimize our company's impact on the environment.
- **Our Community:** Be a positive influence in the communities in which we work and live.
- **Our Workplace:** Maintain a professionally challenging, rewarding, respectful and safe workplace for all Ingram Micro associates and business partners.
- **Our Business:** Seek new business opportunities with sustainability and innovation as key drivers.

The Ingram Micro community comprises exceptional people who share similar values. We believe corporate social responsibility starts with ourselves and the policies and procedures we have in place to guide our personal and corporate behaviour. These give us a strong foundation on which to base our decisions, drive innovation and actively manage our operations across the globe. We are working to build in corporate social responsibility as an intrinsic part of our long-term strategy, a smart investment that creates competitive advantage and helps the company achieve profitable, sustainable

growth. We aim every day to do what is right, what is best and what is fair in delivering value to our customers and maintaining a strong and viable business.

### **Modern Slavery Act 2015 Statement**

Ingram Micro (UK) Ltd and its subsidiaries in the UK are committed to social and environmental responsibility and have no tolerance for slavery and human trafficking.

We deal with reputable trade and non-trade suppliers, and will not do business with companies that we know to engage in the practices prohibited by the Modern Slavery Act. Our major suppliers are members of the Electronic Industry Citizen Coalition® (EICC) and we rely upon their commitment to adhere to the business practices set out in the EICC's Code of Conduct which inter alia prohibits the use of slavery and human trafficking.

We fully comply with the provisions of the Modern Slavery Act 2015 with respect to our own operations in the UK.

This statement is adopted by the Board of Directors on 2 November 2015.

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