

Joy Global (UK) Ltd. Slavery and Human Trafficking Statement

INTRODUCTION

Joy Global (UK) Ltd. are committed to improving our practices to combat slavery and human trafficking, and the responsible sourcing of all materials used in our products. To comply with this commitment as well as with the requirements of the Modern Slavery Act 2015, we must determine whether there is any slavery or human trafficking in our manufacturing supply chain.

ORGANISATION'S STRUCTURE

We are a manufacturer and seller of mining equipment to customers worldwide. We are a part of the Joy Global group and our ultimate parent company is Joy Global Inc. Joy Global Inc. has its head office in Milwaukee, Wisconsin USA.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify potential risk areas in our supply chains.
- Protect whistle blowers.

Further, the Company has initiated a process to monitor potential risk areas in our supply chains, including requiring all suppliers to annually report any human rights violations in their organizations or in their own supply chains. This rolled out in January 2017.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff.

FURTHER STEPS

Following a review of the effectiveness of the steps we have taken this year to ensure that there is no slavery or human trafficking in our supply chains we intend to take further steps to combat slavery and human trafficking as are necessary.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the slavery and human trafficking statement of Joy Global (UK) Ltd.

JOY GLOBAL (UK) LTD.

By: 