

Full name: Modern Slavery Act 2015: sample slavery and human trafficking statement.

Introduction

Sims Group UK Limited is committed to improving our practices to combat slavery and human trafficking. To that effect we have implemented clear processes and procedures to ensure that we at all times meet and exceed the requirements of the law, including but not limited to the UK Modern Slavery Act, and the highest standards in our industry sector. This statement provides further details as to our commitments.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk we have systems in place to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

Supplier adherence to our values and ethics

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we have in place a comprehensive due diligence and supply chain compliance programme.

We have a compliance team in place which continually seeks involvement from the following departments:

- Legal.
- Audit and compliance.
- Human resources.
- Procurement.
- Sales.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff. We also require our business partners to provide training to their staff and suppliers and providers.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 2016.



Paul Wright
Director
Sims Group UK Limited
Date: 13/9/16