

MODERN SLAVERY ACT TRANSPARENCY STATEMENT FOR 2017

Introduction

The CNIM Group has set up a voluntary CSR (Corporate Social Responsibility) policy.

Respect for fundamental rights at work is at the heart of the CNIM Group's corporate responsibility and ethics policy, integrating unreservedly in its governance the principles and rights of the International Labor Organization (ILO) Declaration of 1998, as well as the Modern Slavery Act of 26 March 2015.

The present statement is made pursuant to Section 54 of the Modern Slavery Act 2015, and sets out the steps CNIM S.A. (the Company) has implemented to ensure that slavery and human trafficking are not taking place in its business or in its supply chains.

I. CNIM organization and businesses

For more information regarding the Company organization and its businesses, please read:

- The Activity Report 2016 https://cnim.com/sites/default/files/2017-07/CNIM-Rapport-Activite-2016_EN.pdf,
- The Registration Document 2016 https://cnim.com/sites/default/files/media/Publications/Publications%20pdf/CNIM-DDR2016-VA_0.pdf.

II. Policies and practices

For more information on our policies regarding slavery and human trafficking, please read:

- The Declaration of CNIM Management Board <https://cnim.com/sites/default/files/media/Publications/Publications%20pdf/declaration-of-the-management-board-cnim.pdf>
- The CNIM Group Purchasing Policy <https://cnim.com/sites/default/files/media/Publications/Publications%20pdf/cnim-group-purchasing-policy.pdf>
- The CNIM Whistle-blowing procedure <https://cnim.com/en/group/csr-commitments>

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In 2017, in order to better take into account slavery and human trafficking, and the human rights at work, we improved:

- the CNIM pre-qualification Supplier Questionnaire, that all new suppliers have to complete and sign before any contract being entered into,
- the CNIM General Conditions of Purchase, attached to all our purchase orders.

By signing those documents, our suppliers commit, together and in cooperation with CNIM, to comply with those principles, and to ensure that their own subcontractors shall so comply therewith.

III. Due diligence process in CNIM supply chain

For year 2017, CNIM has made a risk assessment on its supply chain, which led to the conclusion that 98% of the purchasing turnover is located in very low risk areas.

Our supply chain mainly consists in:

- Services performed at construction sites:

Our current geographic field of site construction activities is entirely located in low risk areas. Nevertheless, we build contractually binding guidelines with our key suppliers to ensure local laws and regulations compliance.

- Goods:

Based on the Global Slavery Index, CNIM Environment Division located its key suppliers, and assessed that there is currently no supplier in the top 10 highest risk countries (means 10 highest percentage of population in modern slavery), the vast majority of them being in very low risk areas.

Looking at 2nd tier in the supply chain, CNIM Environment Division targeted suppliers potentially having subcontractors in the top ten risk areas, and collaborated with them to understand how they manage their supply chain risk. Action plans are ongoing with the ones that have weak (or at an early stage) process.

- Services at CNIM sites:

Our sites being all located in France, the suppliers delivering services to these sites are therefore mainly based in France. Considering the very low risk of slavery and human trafficking in France, there is no specific mitigation plan towards those suppliers.

This statement, covering financial year ending 31 December 2017, has been approved by the Management Board of CNIM SA, and duly signed by the Chairman of the Management Board.