

Modern Slavery and Human Trafficking Policy Statement

1. Introduction

At Torbay and South Devon NHS Foundation Trust (TSDFT) we are committed to ensuring that no modern slavery or human trafficking takes place in any part of our business or our supply chain. The statement below sets out actions taken by TSDFT to understand all potential modern slavery and human trafficking risks and to implement effective systems and controls.

2. Organisational Structure

Torbay and South Devon NHS Foundation Trust is an integrated organisation providing acute health care services from Torbay Hospital, community health services and adult social care.

The Trust runs Torbay Hospital, nine community hospitals and provides health and social care in Dawlish, Teignmouth, Totnes, Dartmouth, Torbay, Newton Abbot, Ashburton, Bovey Tracey and the surrounding area.

We have around 500,000 face-to-face contacts with patients in their homes and communities each year and see over 78,000 people in our accident and emergency (A&E) department annually. We serve a resident population of approximately 375,000 people, plus about 100,000 visitors at any one time during the summer holiday season.

Our workforce of approximately 6,000 staff includes frontline health and social care staff, such as nurses, occupational therapists, social workers, consultants, and physiotherapists who work in peoples own homes and from a range of different premises across Torbay and South Devon such as community hospitals and clinics. We also have over 800 volunteers who make a difference each and every day to the people we care for.

3. Our purpose

Our purpose is to provide high-quality, safe health and social care at the right time and in the right place to support the people of Torbay and south Devon to live their lives to the full.

4. Slavery and human trafficking statement

Torbay and South Devon NHS Foundation Trust recognises its role in the eradication of modern slavery, child labour and human trafficking through intolerance of it within our supply chains.

As a relevant body subject to the Public Contracts Regulations 2015 we will use our rights to exclude suppliers from selection procedures subject to the regulations where we have knowledge of an applicant having committed an offence under section 2 or section 4 of the Modern Slavery Act 2015 among other offences. We will also consider the extent to which, where relevant, applicants have complied with their obligations to produce Modern Slavery and Human Trafficking Statements in selection processes. Where concerns are identified we will also consider on a case by case basis whether to extend this consideration to

procurement exercises that are not subject to separate selection processes or are otherwise outside the scope of the regulations.

Where we use frameworks and contracts provided by other Public Authorities, who are also bound by the same regulations, we will use their expertise in these categories to carry out supplier vetting and assist in contract management to help us maintain ethical supply chains.

Where we detect unlawful and or unethical practices in existing contracts we will consider the appropriate use of any contractual mechanisms to manage improvement or determine the contract. Our current standard contracts require compliance with the law and maintaining good industry practices.

As an organisation we recognise the holistic benefits of ethical procurement and professional training. We endorse membership of the Chartered Institute of Procurement and Supply (CIPS) for our professional buying team. This includes the adoption of the Institutes code of conduct which is also included within the Trust's Standing Orders and Standards of Business Conduct.