

11th December 2017

Thank you for your enquiry into Burberry's supply chain management in relation to garment and shoe production in Europe.

The welfare of workers is a priority for Burberry. Burberry is committed to promoting fair and sustainable employment practices throughout its business and supply chain. We believe that all employees and workers in our supply chain should be treated fairly and in accordance with our Responsible Business Principles and Ethical Trading Code of Conduct. We have a comprehensive monitoring process in place designed to ensure our standards are upheld.

Our policies are available to read here: <https://www.burberryplc.com/en/responsibility/policies-and-action-plan.html>

Burberry assesses suppliers against its Ethical Trading Code of Conduct and works alongside suppliers on any measures needed to meet these standards. The ethical trading programme comprises announced and unannounced audits, monitoring and improvement programmes, and covers all our finished goods vendors, sub-contractors and key raw material suppliers. It is designed to ensure compliance with local and international labour and environmental laws, as well as Burberry's Responsible Business Principles.

One area covered by the Responsible Business Principles is the right to be paid a living wage. Burberry is committed to the promotion and adoption of a living wage in our own operations and supply chain and is proud to become the first luxury retailer and manufacturer to achieve accreditation as a UK Living Wage employer. In 2016, Burberry joined the steering group of the Global Living Wage Initiative to address in-work poverty across all sectors and multiple geographies, as part of a unified, global approach with multi stakeholder participation.

We have one supplier in Serbia and we are working with them to ensure our standards are upheld. Burberry does not source from the Ukraine, Hungary or Georgia.