

1<sup>st</sup> September 2023

## Ringtons Limited response to Business Human Rights Resource Centre Dufflaghur Tea Estate (India) and Bridwell Tea Estate (Sri Lanka)

We thank the Business and Human Rights Resource Centre for bringing these reports of alleged human rights violations to our attention.

We confirm that both tea estates named by the Business and Human Rights Resource Centre remain in Ringtons supply chain.

We have contacted both tea estates to gain further information and to understand the remedial actions taken.

Ringtons are and always will be committed to sourcing our products ethically and sustainably. We work with partners across the world to monitor our supply chains to trace our products back to their source, to understand the challenges the industry faces and collaborate on projects across the globe.

Respecting human rights is of great importance to Ringtons and our stakeholders. We work with industry stakeholders to improve the lives of workers, farmers, and communities. Through engagement with other stakeholders, Ringtons is part of an industry voice to enable collaboration, share experiences, identify root causes, and to influence strategic change in tea growing origins.

