



**BUREAU
VERITAS**

BUREAU VERITAS AZERI LLC

Letter №: BVA-LR24-007

Tarix: 18.03.2024

To: Oil Workers Rights Protection Organization PU

Subject: Letter

Dear Ms. Mirvari,

We wish to extend our sincere appreciation for your prompt response to our inquiry.

As previously stated, Bureau Veritas stands as a global leader in inspection, testing, and certification services, with Human Rights and Labor Principles being integral to our values. Regardless of the countries and sectors in which we operate, our foremost responsibility lies not only in adhering to local labor laws but also in upholding internationally recognized human rights and demonstrating respect for them.

In addition to our commitments, Bureau Veritas aligns itself with internationally recognized human rights principles outlined in documents such as:

- the Universal Declaration of Human Rights by the United Nations.
- the Declaration of Fundamental Principles and Rights at Work by the International Labor Organization
- the Convention on the Rights of the Child
- the Guiding Principles on Business and Human Rights by the United Nations.

We would like to note that Samir Heydarov's appeal regarding the violation of labor rights was not supported either by the relevant government agency or the judicial authorities.

Regarding the current issue, we would like to draw your attention to the fact that according to Articles 8.1 and 8.1.3 of the Law of the Republic of Azerbaijan on Citizens' Appeals, if there is a legally binding decision of the court regarding the matter specified in the appeal, the appeal is kept pending. There is a legally binding court decision, and the case was examined by the first, appellate and supreme courts, and a decision was made that the appellant's claim was groundless and rejected. Therefore, giving any unspecified approval contrary to the circumstances determined based on the legally binding decisions on the issue resolved in court is illegal and inadmissible.

Given our confidence in Bureau Veritas's compliance with all rights and obligations derived from internationally adopted laws and conventions, notably the Labor Legislation of the Republic of Azerbaijan, and particularly its commitment to upholding human rights, including workers' rights, we wish to clarify that the statement issued by the Organization for the Protection of Oil Workers' Rights concerning Bureau Veritas is factually incorrect. We are concerned that such misinformation may adversely affect the reputation and interests of our company.

Based on the aforementioned points, we trust that the Oil Workers' Rights Protection Organization will proactively undertake corrective measures to mitigate any harm resulting from the dissemination of inaccurate information or its potential consequences.

Please be informed that in the event no corrective measures are taken or planned to rectify the dissemination of false information following our written inquiry, we will have no choice but to pursue legal recourse to address the repercussions of the false statements.

We believe in our shared commitment to transparency, honesty, and accountability, and trust that cooperation in resolving this matter promptly and amicably will prevail.

Thank you for your attention.

Sincerely,

*Country Chief Executive
Amil Jalalov*



3rd Floor, Bayil Plaza, 29 Gurban Abbasov St., AZ1003 Baku, Azerbaijan
Tel: +994 12 310 00 51/52, Email: azoffice@bureauveritas.com

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