

Electrolux Response

14 September 2016

Business & Human Rights Resource Centre invited Electrolux to respond to:

“Workers decry union busting at Cavite factory”, Partido Manggagawa, 9 Sept 2016
<http://partidongmanggagawa2001.blogspot.com/2016/09/workers-decry-union-busting-at-cavite.html>

“Uphold freedom of association at metal factory in Philippines”, Partido Manggagawa, 7 Sept 2016
<http://partidongmanggagawa2001.blogspot.com/2016/09/uphold-freedom-of-association-at-metal.html>

Electrolux responded with the following statement:

First of all, we want to express our concern regarding your information in relation to the Philippine factory Taifini and also our gratitude for bringing it to our attention.

We confirm that we since a few years have a business relationship with their holding company Exito, selling to our aftermarket organization in the United States. During our onboarding process, the factory passed through our DD process including requirements on Code of Conduct compliance. The Electrolux Code of Conduct includes explicit requirements on worker freedom of association and collective bargaining and forbids any discrimination against workers attempting to exercise these rights. Please find links to these documents below.

As a result of this new information, we are contacting the supplier to voice our concern and underline our expectations in this matter. Depending on the company response, we will send an external auditor to the site, to make an analysis of the situation. Our corporate Responsible Sourcing Program works with our Purchasing organization and our supply base to uphold Code of Conduct compliance, and manage over 400 social and environmental audits annually among suppliers identified to be at risk.

We will update you with any information we obtain from the supplier, before your deadline Monday September 19 eob.

<http://www.electroluxgroup.com/en/workplace-code-of-conduct-562/>

<http://www.electroluxgroup.com/en/electrolux-workplace-standard-8839/>