Sanofi response to Business & Human Rights Resource Centre

March 18, 2016

Sanofi believes that the methodology used in this report is highly questionable. Most of the accusations come from extracts from press clippings or are partial and biased statements.

Sanofi is committed to complying with all applicable laws and regulations governing our activities, including in our relationships with healthcare professionals (HCP) and government officials. To ensure we fulfill this commitment, Sanofi maintains a robust compliance program and has issued detailed policies and procedures globally to govern the interaction of its staff with health care professionals and government officials. All our employees are supported by appropriate information and training.

Sanofi complies with its disclosure obligations and any information previously disclosed can be found in our <u>Form 20-F/Document de référence</u> and any material updates will be disclosed in accordance with applicable regulations.

As a reminder, in September Sanofi has been included, for the 10th consecutive year, in the Dow Jones Sustainability Index (DJSI) - WORLD 2015. Within the pharmaceutical sector, here is Sanofi evaluation regarding the following criteria: Code of Conduct:

- Compliance/Corruption and Bribery: 90 / 100;
- Marketing Practices: 100 / 100 (Sanofi is best in class)