KnowTheChain Engagement Questions

2018 Information and Communications Technology Benchmark

Completing these questions provides you the opportunity to guide us to information regarding your company's efforts to address human trafficking and forced labor in its supply chains. **Answers to these questions will be made publicly available on the [Business & Human Rights Resource Centre (BHRRC) website](#)**, a KnowTheChain partner.

KnowTheChain will review the information available on your public website, as well as information you link to from your website.

If your company was included in our 2016 benchmark and you completed our engagement questionnaire at that time, relevant responses will be included in our 2018 benchmark as long as the information is not more than three years old.

Over a period of two months (during Q1-2018), you will be invited to review the information we collected and provide additional disclosure. We will particularly welcome specific examples you may be able to provide regarding the implementation of your processes, as well any leading practices. We will invite you either publish additional disclosure on your website, and send us the link to the specific page(s), or send the information to us, and we will publish them on the [website of Business & Human Rights Resource Centre](#).

In case you do not have sufficient publicly available information on some or all of the indicators of the KnowTheChain benchmark methodology (see attached methodology and guidance), you are welcome to disclose relevant information to us at this stage already.[1] Please let us know by 31 October that you wish to do so, and send us the additional information by 30 November. We will publish the information provided on the [website of Business & Human Rights Resource Centre](#).

Please email your response to the below questions to Felicitas Weber, BHRRC KnowTheChain Project Lead at weber@business-humanrights.org and CC companies@knowthechain.org.

The accuracy of our reports is important to us, we appreciate your help and cooperation. Should you have any questions, please contact Felicitas Weber at weber@business-humanrights.org.

---

[1] Please indicate which benchmark indicators the information relates to. Should this be of interest, we would be happy to send you the indicators in an Excel or Word document for you to fill out.

KnowTheChain Engagement Questions

2018 Information and Communications Technology Benchmark

General Information

- Name of company: Skyworks Solutions, Inc.
- Name of respondent: Troy Schulze
- Position of respondent: Director, Global Risk Management
- Respondent's email address: troy.schulze@skyworksinc.com

Disclosure Information

1. Documents

KnowTheChain aims to decrease the reporting burden for companies. Therefore, we will review information available on your company's public website. However, to ensure we take into consideration all relevant documents, we invite you to provide us with links to any statements, reports, webpages, or documents that you would us to take into account as we review your company's approach to managing forced labor risks in its supply chains.

- Sustainability page: http://www.skyworksinc.com/Sustainability.aspx
- Sustainability Systems Manual – This is the company's top level document containing the Sustainability Policy, references to local programs, our commitment to the EICC Code of Conduct, and the complete Code itself: http://www.skyworksinc.com/downloads/green_initiative/Sustainability_Systems_Manual.pdf
- Annual Sustainability Report – Non-financial public report which in which we voluntarily disclose Sustainability program information and performance: http://www.skyworksinc.com/downloads/investors/skyworks_sustainability.pdf

2. Membership in industry and multi-stakeholder associations

- Where relevant, please indicate your level of membership with the Electronic Industry Citizenship Coalition (EICC) (see methodology FAQs for details on how the different levels count towards the KnowTheChain benchmark score).
    - EICC Full member
    - EICC Member
    - EICC Supporter member
    - EICC Affiliate Member

      Skyworks is a member of the EICC. Skyworks has been an active member since 2011. The EICC recently revised their membership tiers. At this time the EICC does not disclose membership levels of its members.

- Please also indicate your membership in other industry and multi-stakeholder associations relevant to addressing forced labor in the supply chain.

  As an active member of the EICC, we also are members of the Conflict Free Sourcing Initiative (CFSI).

3. Providing supplemental disclosure

The 2018 KnowTheChain benchmarks will look at a company's compliance with regulatory transparency requirements. While this information will not feed into the overall benchmark score, it will be displayed on your company's scorecard (see methodology guidance for further information).

We noted that you have not yet disclosed a statement under the UK Modern Slavery Act, and would welcome you doing so.

Note: Your statement that Skyworks has not yet disclosed according to the UK Modern Slavery Act requirements is incorrect. Please refer to the disclosure here: http://www.skyworksinc.com/downloads/sustainability/Transparency_in_Supply_Chains_Act_compliance_information.pdf

In addition to the link provided above and the links provided in response to question #1, please refer to these for more information:

- Sustainability Policy: http://www.skyworksinc.com/downloads/green_initiative/Sustainability_Poster.pdf
- EICC Membership and Commitment to Code of Conduct: http://www.skyworksinc.com/SustainabilityLeadership.aspx
- Product Materials Content Information and Certificates of Conformance: http://www.skyworksinc.com/SustainabilityProducts.aspx
- Skyworks' Local Community Efforts: http://www.skyworksinc.com/SustainabilityNeighborhood.aspx
- Quality System Certifications (including ISO 14001): http://www.skyworksinc.com/QualityCertifications.aspx
- Supply Chain information including Specification and Slavery and Human Trafficking Prevention disclosure (UK Modern Slavery Act): http://www.skyworksinc.com/SustainabilitySupplyChain.aspx
- Reporting Page containing links to the Annual Sustainability Report, Skyworks Conflict Minerals Policy, and Skyworks' annual Conflict Minerals reports: http://www.skyworksinc.com/SustainabilityReporting.aspx
- Supplier Sustainability Requirements: http://www.skyworksinc.com/downloads/suppliers/SQ030337.pdf

KnowTheChain Engagement Questions

2018 Information and Communications Technology Benchmark

- Corporate Governance Information: http://investors.skyworksinc.com/corporate-governance.cfm
- Code of Business Conduct and Ethics: http://files.shareholder.com/downloads/SWKS/4717091689x0x921073/682D7BD0-16F9-4A9E-97B3-3F186005D247/1CodeofEthics.pdf

KnowTheChain Engagement Questions

2018 Information and Communications Technology Benchmark

Note: Integration of forced labor allegations in the 2018 benchmarks

Our 2018 KnowTheChain benchmarks will evaluate whether companies respond to forced labor allegations in their supply chain, whether they provide remedy, and whether remedy is satisfactory to the victims (see benchmark methodology for details).

We have not identified an allegation regarding your company's supply chains that meets our criteria for inclusion (see methodology FAQs for further details).

Note: Should an allegation arise during our assessment period, to receive the relevant scores, we will invite you to issue a letter of commitment covering the requirements set out under each indicator.