



**On the Horizon ▪ A l'Horizon ▪ En el Horizonte**  
**A practical bulletin on what is ahead in the field of business & human rights**

**Issue 29 - February 2013**

*This bulletin is prepared by [Business & Human Rights Resource Centre](http://www.business-humanrights.org) for those working in this field. It presents contributions from a number of experts & organizations, and is designed to keep all of us informed of future initiatives.*

*If you would like to contribute to our next bulletin planned for early April 2013, please send your announcement about an event, publication or initiative taking place after 5 April to Annabel Short: [short \(at\) business-humanrights.org](mailto:short@business-humanrights.org). Please keep the contribution under 200 words. The deadline for contributions is 26 March.*

<b>International .....</b>	<b>3</b>
1. Call for comment: Draft guide for business on indigenous peoples' rights - open until 1 Jun.....	3
2. UK launch of John Ruggie's new book on multinational companies & human rights - London, 14 Mar .....	3
3. SOMO to release reports on corporate responsibility & accountability in the electricity sector .....	3
4. Upcoming reports by Environmental Justice Organisations, Liabilities and Trade (EJOLT).....	3
5. "Business, Violence and Conflict" issue of the Intl. Review of the Red Cross to be published in March .....	4
6. Conference to discuss draft of charter for oversight mechanism of ICoC - Montreux, 19-22 Feb .....	4
7. UNICEF: 3-month consultation on tools to advance children's rights in business to be launched in Feb .....	4
8. Children's Rights and Business Principles annual stock-taking event - Stockholm, 22 Mar.....	5
9. Paper to be released on effective remedy for rights violations in the telecommunications sector .....	5
10. DotKids Foundation calls for stakeholder input on Internet regulation to protect children's rights.....	5
11. Resource Centre recruitment of Executive Director - closes 8 Feb .....	6
12. Forthcoming Resource Centre portals on UN Guiding Principles, UN Working Group .....	6
13. Resource Centre appoints Elodie Aba as new Legal Researcher .....	6
<b>Africa.....</b>	<b>6</b>
14. Africa Center for Corporate Responsibility's activities on business & human rights in Nigeria.....	6
15. Civil society training project on UN Guiding Principles on Business and Human Rights in Zimbabwe .....	7
16. Niger: Workshop on artisanal gold mining, trainings on extractive industry impacts - Feb .....	7
17. Alternative Mining Indaba conference to strengthen civil society advocacy - Cape Town, 3-5 Feb .....	7
18. Upcoming regional briefing on business & human rights in Francophone Africa.....	8
<b>Americas.....</b>	<b>8</b>
19. Canadian mission in solidarity with struggles against transnational mining - Mexico, 12-17 Feb.....	8
20. Event on engaging companies in ethical partnerships to combat prostitution - New York, 7 Mar .....	8
21. International mobilisation against social & environmental impacts of hydroelectric dams - 14 Mar .....	9
22. Conference on implementing intl. standards for private military & security firms - Washington, 6 Mar .....	9
23. Canadian Human Rights Maturity Model webcast aims to help employers create human rights culture .....	9
24. Dialogue on extractive industries' impact on communities & climate change - Bogotá, 21-22 Mar.....	10
25. Seminar on business & human rights - Juiz de Fora & Rio de Janeiro, Brazil, 18-20 Feb .....	10
26. Business & human rights panels at Intl. Studies Association conference - San Francisco, 3-6 Apr.....	10
27. Resource Centre recruitment of regional researcher based in Brazil .....	11
<b>Asia/Pacific.....</b>	<b>11</b>
28. Surveys on workplace diversity in China for LGBT employees & Chinese companies.....	11
29. Webinar on LGBT employee networks in Asia - 21 Mar .....	11

30. Water filter project to take steps to help access to water for local communities of Yunnan, China .....	11
31. Resource Centre's first Southeast Asia Researcher begins work.....	12
<b>Europe/Central Asia .....</b>	<b>12</b>
32. Reminder: European Commission sector guidance drafts open for public feedback through Feb .....	12
33. Conference on alternative strategies for mining & development in the Andes - London, 4 Mar .....	12
34. Upcoming regional briefing on business & human rights in Eastern Europe & Central Asia .....	13
<b>Middle East/North Africa .....</b>	<b>13</b>
35. Conference on women's rights in the public & private sectors - Algiers, 8-10 Mar .....	13
36. Activities to raise awareness about women's rights in the public & private sectors in Tunisia - Feb-Mar .....	13
<b>Español .....</b>	<b>14</b>
37. Visita de solidaridad canadiense con las luchas contra la minería trasnacional - México, 12-17 de febrero	14
38. Movilización internacional contra las represas y por los Derechos Humanos - 14 de marzo .....	14
39. Diálogo sobre el impacto de la industria extractiva sobre comunidades locales & el cambio climático - Bogotá, 21-22 de marzo .....	14
40. Convocatoria al cargo de Dirección Ejecutiva del CIEDH .....	14
41. El CIEDH nombra a Elodie Aba como nueva investigadora jurídica.....	15
42. Contratación de un/a Investigador/a Regional con sede en Brasil por el CIEDH .....	15
<b>Français .....</b>	<b>15</b>
43. Niger : atelier sur l'orpaillage et sensibilisation sur les impacts des industries extractives - février .....	15
44. 1er anniversaire du lancement du Modèle de maturité pour les droits de la personne - 14 février .....	15
45. Séminaire sur les droits de la femme dans les secteurs public et privé - Alger, 8-10 mars.....	16
46. Activités de sensibilisation sur les droits des femmes dans les secteurs privé et public en Tunisie .....	16
47. Prochain briefing régional sur les entreprises & les droits de l'homme en Afrique francophone .....	16
48. Le Centre de Ressources recrute un Directeur Exécutif .....	17
49. Le Centre de Ressources nomme Elodie Aba au poste de chercheur juridique.....	17
50. Le premier Chercheur pour l'Asie du Sud-Est du Centre de Ressources .....	17
<b>中文.....</b>	<b>17</b>
51. 中国企业工作场所多元文化调查 .....	17
52. 推广陶瓷过滤器计划提高云南农村家庭的饮水水质 .....	17
<b>Русский .....</b>	<b>18</b>
53. Европе и Центральной Азии – Ресурсный центр по вопросам бизнеса и прав человека .....	18

## International

### **1. Call for comment: Draft guide for business on indigenous peoples' rights - open until 1 Jun**

The UN Global Compact has released for comment the exposure draft of the [Business Reference Guide on the UN Declaration on the Rights of Indigenous Peoples \(UNDRIP\)](#), which illustrates how indigenous peoples' rights may be impacted positively or negatively by business and provides practical suggestions for action.

All interested parties are invited to submit comments to [undrip \(at\) unglobalcompact.org](mailto:undrip@unglobalcompact.org) and/or [participate in a consultation webinar](#). The exposure draft is open for public comment and consultation until 1 June. For more information on the project see here:

[http://www.unglobalcompact.org/Issues/human\\_rights/indigenous\\_peoples\\_rights.html](http://www.unglobalcompact.org/Issues/human_rights/indigenous_peoples_rights.html)

→ *Contributed by Michelle Lau, UN Global Compact, [lau \(at\) unglobalcompact.org](mailto:lau@unglobalcompact.org)*

### **2. UK launch of John Ruggie's new book on multinational companies & human rights - London, 14 Mar**

"Just Business: Multinational Corporations and Human Rights"

14th March, 6.30 – 8.30pm

MacMillan Room, Portcullis House, House of Commons, London

<http://books.wwnorton.com/books/detail.aspx?ID=24767>

In addition to a presentation and book signing by the author, guest speakers will include Peter Frankental (Amnesty International UK), Sir Mark Moody-Stuart (Vice Chairman of the UN Global Compact Board), and Lisa Nandy (UK Member of Parliament).

The event is organised by the Institute for Human Rights and Business.

Please note space is limited and participation requires invitation. To attend please contact [events \(at\) ihrb.org](mailto:events@ihrb.org).

→ *Contributed by Neill Wilkins, Institute for Human Rights and Business, [neill.wilkins \(at\) institutehrb.org](mailto:neill.wilkins@institutehrb.org)*

### **3. SOMO to release reports on corporate responsibility & accountability in the electricity sector**

The issue of corporate responsibility and accountability in the electricity sector has long lagged behind other industries, but is now rapidly gaining prominence. In March, [SOMO](#) will publish three research reports related to various aspects of the corporate responsibility to respect human rights and the environment in the electricity sector.

Two of the reports will examine - from opposite ends of the supply chain - the impacts of the rapidly growing European demand for solid biomass for electricity generation. The first, a follow up on SOMO's 2011 *Burning Rubber* report, investigates the continued impacts on local smallholder farmers and charcoal producers in Liberia of Buchanan Renewables' harvesting of rubber trees for export to Europe, where they are combusted to generate electricity. The report also examines whether Swedish electric utility Vattenfall and development agency Swedfund conducted adequate human rights due diligence in their decision to invest in the project, as well as their decision to abandon the project in 2012. The second report looks more broadly at the origin and trade flows of biomass used by European utilities and highlights the lack of transparency in the solid biomass supply chain. The third report highlights the rising influence and impact of transnational electricity companies based in emerging economies like China and South Africa. The report examines the social and environmental policies and impacts of two case-study transnational corporations – China's Datang and South Africa's Eskom – in their electricity-provision activities in Cambodia and Lao PDR (Datang) and Mali and Uganda (Eskom).

→ *Contributed by Joseph Wilde, Senior Researcher, SOMO, [j.wilde \(at\) somo.nl](mailto:j.wilde@somo.nl)*

### **4. Upcoming reports by Environmental Justice Organisations, Liabilities and Trade (EJOLT)**

In its *Guide to Multicriteria Evaluation for Environmental Justice Organisations (EJOs)*, [EJOLT](#) will examine the three Multi-Criteria Evaluation methods most relevant for organizations working on environmental justice.

The workgroup on climate change will publish a report with case studies from fossil fuel extraction conflicts, climate injustice, and procedures for legal redress. This will complement our recently published report [The CDM Cannot Deliver the Money to Africa](#), for which a policy briefing and policy work will also follow in February.

The workgroup on land grabbing will publish a report with case studies (we already have some [podcasts](#) online). The report focuses on cases from Brazil and Kenya with an introduction by GRAIN. It highlights how communities and EJOs are resisting land-grabs.

Another report produced by the 74 people working on EJOLT will be on methods of economic valuation. The previously announced report *Yasunise is a verb - The strategy leaving fossil fuels in the soil* will also be published in this period.

Finally, next to [reports](#), [briefings](#), [podcasts](#) and [videos](#) we will have a fully operational [glossary](#) (we will add to the 52 terms and hyperlink all of them) and a series of [factsheets](#) on the almost 1000 conflicts we already have in our database.

→ Contributed by Nick Meynen, [EJOLT](#), [nick \(at\) anped.org](mailto:nick(at)anped.org)

### **5. “Business, Violence and Conflict” issue of the Intl. Review of the Red Cross to be published in March**

Business enterprises are often considered as actors of influence in conflict or post-conflict situations – and they increasingly recognise their own influence. Business can be part of the problem, but also part of the solution in armed violence contexts. Humanitarian actors, such as the [International Committee of the Red Cross \(ICRC\)](#), are becoming more aware of the necessity to grasp the complex interaction between business and local economies – not only for operational reasons, but also conceptually and strategically.

The “Business, Violence, and Conflict” edition of the *International Review of the Red Cross* will be published in Spring 2013 and will be made available shortly thereafter on [the website of the Review](#).

The *Review* has invited several of the most insightful minds in this area of research to reflect on the current challenges and future opportunities of business, violence and the respect for humanitarian law and human rights. Some of the themes in this edition include: the implementation of the UN Guiding Principles on Business and Human Rights; the legal obligation of business entities and the (potential) criminalisation of business conduct in times of conflict and violence; the new ways to regulate activities of private military and security companies; the ICRC’s dialogue with business actors; and the communities’ own perspectives on business involvement in violent contexts.

→ Contributed by Vincent Bernard, ICRC, [vbernard \(at\) icrc.org](mailto:vbernard(at)icrc.org)

### **6. Conference to discuss draft of charter for oversight mechanism of ICoC - Montreux, 19-22 Feb**

On 30 January, the multi-stakeholder Temporary Steering Committee of the International Code of Conduct for Private Security Service Providers (ICoC) finalised the second draft of the charter for the oversight mechanism of the ICoC. The text will be explained and discussed in detail at a drafting conference hosted by the Swiss government and facilitated by the Geneva Centre for the Democratic Control of Armed Forces (DCAF) in Montreux, Switzerland, from 19-22 February. The aim of the drafting conference will be to achieve a consensus among participating stakeholders on the final text of the charter for this oversight mechanism, with the new organization likely to be launched at a later date in 2013. For details on participation at the conference, contact DCAF through the ICoC’s website: [www.icoc-psp.org](http://www.icoc-psp.org).

→ Contributed by André du Plessis, Project Officer, Privatisation of Security Programme, DCAF, [a.duplessis \(at\) dcaf.ch](mailto:a.duplessis(at)dcaf.ch)

### **7. UNICEF: 3-month consultation on tools to advance children’s rights in business to be launched in Feb**

Children account for almost one-third of the world’s population; and yet they are too often a stakeholder group that is invisible. How does business touch the lives of children? What risks and opportunities with children exist for companies? [UNICEF](#) has developed a repertoire of tools to help answer these questions; and for business to take action for children. In February, UNICEF begins a three-month consultation and pilot process with business on several of these tools. Participating companies will review and reflect on the [Children’s Rights Checklist](#) – an impact assessment tool, the UNICEF [workbook - Children are Everybody’s Business](#) – a practical guide with ideas, checklists and inspiration for business action, and [reporting guidance](#) to embed children in sustainability reporting. All three tools are based on the [Children’s Rights in Business Principles](#) published last year by UNICEF, the UN Global Compact and Save the Children. Following the pilot, UNICEF will revise and release these tools publicly by June 2013.

More information on the Principles is available at <http://www.unicef.org/csr>

If interested in the impact assessment and reporting guidance tools, please contact [csr \(at\) unicef.org](mailto:csr@unicef.org)

→ *Contributed by Subajini Jayasekaran, Corporate Social Responsibility Specialist, Private Fundraising and Partnerships, UNICEF, [sjayasekaran \(at\) unicef.org](mailto:sjayasekaran@unicef.org)*

### **8. Children's Rights and Business Principles annual stock-taking event - Stockholm, 22 Mar**

This year's annual Children's Rights and Business Principles (UN Global Compact, UNICEF and Save the Children) stock-taking event will take place in collaboration with the World Child and Youth Forum at the Royal Palace in Stockholm on 22 March in the presence of Their Majesties the King and Queen of Sweden.

Celebrating the 1-year anniversary since the launch of the Principles, representatives from the private sector, Government, civil society and the UN will meet at the WCYF to take stock of how the Principles have been operationalised to advance company efforts to respect and support children's rights in the workplace, marketplace, community and environment and to identify areas for improvement.

The event is by invitation only.

→ *Contributed by Anita Househam, Policy & Legal Adviser, [UN Global Compact](http://un.org), [househam \(at\) UN.org](mailto:househam@un.org)*

### **9. Paper to be released on effective remedy for rights violations in the telecommunications sector**

Building on our Telco Action Plan, [Access](http://accessnow.org) will release a paper in late March on what constitutes effective remedy for rights violations in the telecommunications sector. The UN Guiding Principles on Business and Human Rights outline the intertwining responsibilities of states and businesses to protect and respect human rights, respectively, and how governments and private companies can remedy abuses when they occur. The information and communication technology sector, and telecoms in particular, have yet to explore the third pillar, on ensuring access to effective remedies.

Many of the most egregious human rights violations involving telecoms and end-users occur at the behest of host states, creating particular difficulties in seeking remedy through judicial mechanisms. Informed by activists and legal experts, our paper will explore how telecoms can design and implement mechanisms for identifying and remedying grievances, and how telecoms can improve their human rights record while operating in countries with rights-abusing governments.

[Access](http://accessnow.org) hopes to complement the dialogue on implementing the UN Guiding Principles in the information and communications technology sector, with an emphasis on telecoms and their role in enabling human rights, and jump-start the conversation on the "forgotten" pillar, ensuring access to remedy.

For further information, please contact: Peter Micek, [peter \(at\) accessnow.org](mailto:peter@accessnow.org).

→ *Contributed by Peter Micek, Access*

### **10. DotKids Foundation calls for stakeholder input on Internet regulation to protect children's rights**

A recent Internet regulation from [ICANN](http://icann.org) has enabled a new kids-dedicated cyberspace with the top-level domain name ".kids" e.g. "www.abc.kids". This makes the kids population more easily accessible online which may in turn pose high risks to them if proper care is not exercised. It is therefore important to ensure adequate consideration of children's rights.

[DotKids Foundation](http://dotkids.org) is a non-profit organization formed as a membership consortium of children's rights organizations worldwide aiming to create a kid-friendly online environment where children can acquire information easily and safely. In pursuit of this aim, the Foundation is currently bidding to register the .kids top-level domain name. Profits from registration will be channeled back to member organizations and used to organise conferences and initiatives on children's rights. DotKids will help provide a focal point and a platform for the children's rights community to advocate for the [United Nations Convention on the Rights of the Child \(UNCRC\)](http://www.unhcr.org/refugees/article/48c4bd62.html). In addition, we will seek to ensure that this online platform will emphasise contributions from kids, as we highly value children's right to participation.

Now is the critical moment to make such a cyberspace happen as ICANN is going through an evaluation process, through the end of 2013. We now call upon different stakeholders who are concerned about children's well-being

online to support us in upholding these principles. For more information about the initiative and our Foundation, please contact us at [info \(at\) dotkids.asia](mailto:info@dotkids.asia).

→ *Contributed by Yannis Li, Coordinator of .Kids Initiative, DotKids Foundation, [yannis \(at\) dotkids.asia](mailto:yannis@dotkids.asia)*

### **11. Resource Centre recruitment of Executive Director - closes 8 Feb**

Christopher Avery, who founded the Business & Human Rights Resource Centre in 2002, will be retiring after eleven years at its helm. The Resource Centre is now conducting a global recruitment for a new Executive Director, based in London – the deadline for applications is 8 February. We are seeking a committed human rights advocate and outstanding manager, with the skills needed to lead a global NGO team. Full details available [here](#).

Chris will continue working as Director until his successor has been recruited and begins work, around mid-2013.

→ *Contributed by Business & Human Rights Resource Centre staff, [contact \(at\) business-humanrights.org](mailto:contact@business-humanrights.org)*

### **12. Forthcoming Resource Centre portals on UN Guiding Principles, UN Working Group**

In the coming weeks, Business & Human Rights Resource Centre will launch two portals:

- one on the UN Guiding Principles on Business and Human Rights
- one on the UN Working Group on business & human rights

These portals will expand on the Resource Centre's current mini-portals on the [Guiding Principles](#) and the [Working Group](#). The Guiding Principles Portal will present tools and guidance on implementation and use of the Guiding Principles by companies, governments, NGOs and others, as well as other materials and commentaries on the Guiding Principles. The Working Group Portal will include all materials by the Working Group, as well as submissions and commentaries from stakeholders in all sectors. Both portals will feature an accessible, user-friendly interface. They will include dedicated landing pages in Arabic, Chinese, English, French, Portuguese, Russian & Spanish, with content in all those languages, including summaries or full translations of key documents not available in those languages anywhere else.

→ *Contributed by Greg Regaignon, Research Director, Business & Human Rights Resource Centre, [regaignon \(at\) business-humanrights.org](mailto:regaignon@business-humanrights.org)*

### **13. Resource Centre appoints Elodie Aba as new Legal Researcher**

The Resource Centre has appointed Elodie Aba as its new Legal Researcher, based in London (her appointment announcement is [here](#)). Elodie will divide her time between working on the [Corporate Legal Accountability Portal](#) and doing general research for the Resource Centre. A French national and human rights lawyer, Elodie will be adding to the portal more French-language case profiles, particularly regarding lawsuits brought in Francophone countries, and will also help strengthen the Resource Centre's coverage of other business & human rights issues in French.

→ *Contributed by Sif Thorgeirsson, Manager, Corporate Legal Accountability Project, [thorgeirsson \(at\) business-humanrights.org](mailto:thorgeirsson@business-humanrights.org)*

### **International mobilisation against social & environmental impacts of hydroelectric dams - 14 Mar**

See item 23 below, in the Americas section. We include reference to this event here in the International section because mobilisations will take place around the world.

## **Africa**

### **14. Africa Center for Corporate Responsibility's activities on business & human rights in Nigeria**

[Africa Center for Corporate Responsibility](#) (ACCR) will present the UN Guiding Principles on Human Rights and Business to the Federal House of Representatives and Senate of the Federal Republic of Nigeria for possible adoption as a resolution of the National Assembly. This will facilitate implementation, advancement and dissemination of the UN Guiding Principles. The presentation will take place in the first quarter of 2013.

ACCR will publish this quarter a report titled: *The State and Status of Human Rights and Business in Nigeria*. The report will be based on 264 interviews conducted around Nigeria to provide a baseline for the advancement and dissemination of the Guiding Principles. After the release of the report, ACCR will commence trainings on human rights and business in three locations in Nigeria for the private sector, government and community and civil society leaders, especially in the Niger Delta.

→ Contributed by Austin Onuoha, Africa Center for Corporate Responsibility, [austinonuoha \(at\) yahoo.com](mailto:austinonuoha@yahoo.com)

### **15. Civil society training project on UN Guiding Principles on Business and Human Rights in Zimbabwe**

The [Zimbabwe Environmental Law Association](#) (ZELA) is excited to pioneer the launch of the Pillars in Practice project in Zimbabwe this year. This project is being coordinated by Social Accountability International and Danish Institute for Human Rights to build the capacity of civil society organizations in Zimbabwe to engage with and train on the UN Guiding Principles. The overall objective of the project is to help CSO partners sustainably promote and assist in the implementation of the Guiding Principles by multinational companies, government, and local CSOs. The project will involve the customisation of training manuals to be used in Zimbabwe, training of trainers and the generation of multi-stakeholder dialogues to sensitise stakeholders on the Guiding Principles and build their capacity to implement them in their different organizational functions. A deliberate effort has been made to focus on mining companies given the work ZELA is currently undertaking in the extractive sector and the importance of the sector in promoting democracy, good governance and sustainable development. Presently, ZELA is compiling a list of stakeholders and sending out introductory letters on this unique project with a view to begin the training in the coming months.

→ Contributed by Mutuso Dhlwayo, Director, Zimbabwe Environmental Law Association, [mutusod \(at\) zela.org](mailto:mutusod@zela.org)

### **16. Niger: Workshop on artisanal gold mining, trainings on extractive industry impacts - Feb**

[Unofficial translation by Business & Human Rights Resource Centre from French original]

#### Workshop on collection, processing & analysis of data on artisanal gold mining - 10-11 Feb

The Group for Reflection & Action on Extractive Industries in Niger (Groupe de Réflexion et d'action sur les industries Extractives au Niger, or GREN) began a study in January 2013, titled "Mapping of gold exploration & mining sites in Niger". This study is being carried out within the framework of a project on artisanal gold mining titled "Mastering the issues and raising awareness", aiming to improve understanding of the current situation of artisanal gold mining in Niger, in order to identify social and environmental impacts as well as the risks of conflict. As part of this project and study, GREN is organising a workshop on collecting, processing and analysing data in Niamey on 10-11 February for its members and a member of the Network of Organizations for Budgetary Transparency (Réseau des Organisations pour la Transparence et l'Analyse Budgétaire, or ROTAB).

#### Trainings on social & environmental impacts of extractive industries - 11 & 13 Feb

GREN is organising three sessions on 11 and 13 February to raise public awareness of the social and environmental impacts of the extractive industries:

- 11 Feb.: training session for the people of the 4th Arrondissement in Niamey on "Results of mining & petroleum operations in 2012 - What is the outlook for 2013?"; and
- 13 Feb: 2 training sessions: the first will be for the people of N'Gourti in Diffa region, on "Social & environmental impacts of oil drilling in Diffa region", and the second for the people of Tchirozérine in Agadez region, on the theme "Social & environmental impacts of uranium mining in Agadez region – the case of the Nigerien coal company SONICHAR".

For further information, contact GREN at [greninitiative \(at\) yahoo.fr](mailto:greninitiative@yahoo.fr).

→ Contributed by GREN

### **17. Alternative Mining Indaba conference to strengthen civil society advocacy - Cape Town, 3-5 Feb**

The main objective of the 4th Alternative Mining Indaba is to provide an international platform for civil society organizations (including National Christian Councils and interfaith groups) to share experiences, mobilise, as well as motivate mining communities to strengthen their work on advocacy and the development of strategic tools that empower them.

This event is very important in the wake of the Marikana Massacre to reflect on what actually caused the unrest and ultimately the strife in the mines. Moreover, we seek to provide a free space for people to share their community experiences of loss of livelihoods, gender-based violence and environmental impacts, to name just a few concerns.

It is important to share these issues with the nation so that we can begin to see how our natural resources can contribute to much-needed development on the continent. Ways to do this include better collection of taxes from the private sector, encouraging the implementation of policy instruments such as the African Mining Vision, as well as pursuing good governance of mineral resource revenues.

The event will take place in Cape Town, on 3-5 February at the Strand Towers Hotel.

Please feel free to get in touch if you have any questions.

→ *Contributed by Rumbidzai Masango, Economic Justice Network of Fellowship of Christian Councils in Southern Africa , rmasango (at) ejn.org.za*

### **18. Upcoming regional briefing on business & human rights in Francophone Africa**

In the coming months, Business & Human Rights Resource Centre will publish its first briefing on business & human rights in Francophone Africa. The briefing will highlight reports from a range of sources about how businesses have impacted human rights, positively and negatively, in this region over recent years, and will be published in English and in French. Our previous regional briefings, on Anglophone Africa and South Asia, are available [here](#).

→ *Contributed by Greg Regaignon, Research Director, Business & Human Rights Resource Centre, regaignon (at) business-humanrights.org*

## **Americas**

### **19. Canadian mission in solidarity with struggles against transnational mining - Mexico, 12-17 Feb**

*[Unofficial translation by Business & Human Rights Resource Centre from Spanish original]*

In Mexico, Canadian companies hold the majority of the country's mining concessions. These investments have led to corruption and human rights abuses against the peasant, indigenous and rural populations. There are abuses against the right to health, housing, food, healthy environment, decent work, access to water, and to the right of life as illustrated by killings of individuals opposed to Canadian mining investments, amongst other abuses. For this reason, between 12-17 February, the Steel Workers Union along with other Canadian solidarity organizations will pay a visit – in collaboration with ProDesc – to three Canadian mining operations in Mexico in order to witness first-hand the impacts of the mining extractive model and to express their solidarity with the struggles for human rights.

→ *Contributed by Gustavo Castro, Otros Mundos Chiapas, guscastro (at) otrosmundoschiapas.org*

### **20. Event on engaging companies in ethical partnerships to combat prostitution - New York, 7 Mar**

The Swedish sex purchase law celebrates over 10 years of success in the fight against sex purchase and for increased equality between women and men. Now is the time to take the next step and involve the private sector in order to put an end to prostitution. As one-third of sex purchases abroad occur while on business travel, the private sector has a crucial role to play to take a stand against the global sex industry by introducing codes of conduct against sex purchase and other forms of sexual exploitation. Bringing together a panel of experts from business, academia, policy, and nongovernmental organizations, this event will be an opportunity to share their perspectives on best practices to combat prostitution through Corporate Social Responsibility.

Time & place: Thursday, 7 March, 10:30am. Boss Room, 8th Floor, Church Center for the UN, 777 United Nations Plaza, New York, NY 10017

The conference is part of the Swedish Women's Lobby's project on codes of conduct against sex purchase. More information is available [here](#).

→ *Contributed by Stephanie Thogersen, Swedish Women's Lobby, stephanie.thogersen (at) sverigeskvinnolobby.se*



## **21. International mobilisation against social & environmental impacts of hydroelectric dams - 14 Mar**

*[Unofficial translation by Business & Human Rights Resource Centre from Spanish original]*

The International Day of Mobilisation against hydroelectric megaprojects will be held on 14 March. For decades, hydroelectric dams have displaced entire communities and towns through repression and violence, causing more poverty and loss of cultures, bio-diversity and livelihoods for millions of people around the world. It is estimated that between 60 and 80 million people across the globe have been forcibly displaced from their home due to dam-construction. Mobilisations against hydroelectric dams will take place on all continents, demanding a new paradigm that development and energy be considered human rights. Mobilisations will be covered on <http://www.redlar.org>.

The next Latin American meeting of the network of people affected by dams and in defence of rivers, communities and access to water-REDLAR (for its Spanish acronym), will take place in Petén, Guatemala, on 6-12 October 2013.

→ *Contributed by Gustavo Castro, Otros Mundos Chiapas, [guscastro \(at\) otrosmundoschiapas.org](mailto:guscastro@otrosmundoschiapas.org)*

## **22. Conference on implementing intl. standards for private military & security firms - Washington, 6 Mar**

American University [Washington College of Law's Center for Human Rights & Humanitarian Law](#) is holding a conference to mark the fifth anniversary of the Montreux Document on Pertinent International Legal Obligations and Good Practices for States related to Operations of Private Military and Security Companies during Armed Conflict. The conference, *Montreux Plus Five: Assessing the current status of the development and implementation of international standards for the Private Military and Security Industry*, will bring together stakeholders from business, government, and civil society, who have been working towards improving regulation, oversight, and accountability for the private military and security industry, to examine the implementation of the best practices outlined in Montreux Document as well as other relevant international initiatives.

The conference will be held on Wednesday, 6 March from 8:30am-5pm and is free and open to the public. Please register in advance at <http://www.wcl.american.edu/secl/founders/2013/20130306a.cfm>. Continuing Legal Education/OL credit is available. A complete agenda and list of speakers and their bios will be available on the Center's Initiative for Human Rights in Business website at [www.ihrib.org](http://www.ihrib.org).

For further information, contact Rebecca DeWinter-Schmitt at [rebecca.dewinter-schmitt \(at\) american.edu](mailto:rebecca.dewinter-schmitt@american.edu).

→ *Contributed by Rebecca DeWinter-Schmitt, American University*

## **23. Canadian Human Rights Maturity Model webcast aims to help employers create human rights culture**

In February, the [Canadian Human Rights Commission](#) will celebrate the first anniversary of the launch of the Human Rights Maturity Model (the Model). Forty-seven organizations have already adopted the Model and half a million Canadians may already be benefitting from it!

The Commission will celebrate this first anniversary by offering a free Webcast about the Model. If you want to improve your workplace or learn more about the Model, join us on this occasion.

- Get to know the Model.
- Discover how the Model can help employers create a sustainable human rights culture in the workplace using a preventive approach that promotes real and progressive change.
- Learn how to use the free online self-assessment tool that will help you determine where you are at, identify any gaps and develop an action plan that will help you achieve your goals.

A question and answer session will follow the presentation.

Date: 14 February

From 10:30am to 12 noon (Canada EST) in French

Sign up at: <http://download.isiglobal.ca/chrc/2013-02-14-fra.html>

From 12:30pm to 2p.m (Canada EST) in English

Sign up at: <http://download.isiglobal.ca/chrc/2013-02-14-eng.html>

→ Contributed by Myriam Montrat, Canadian Human Rights Commission, [myriam.montrat \(at\) CHRC-CCDP.GC.CA](mailto:myriam.montrat@CHRC-CCDP.GC.CA)

#### **24. Dialogue on extractive industries' impact on communities & climate change - Bogotá, 21-22 Mar**

The 14<sup>th</sup> Dialogue on “Forests, Governance and Climate Change: Extractive Industry, communities and territorial rights – Implications for poverty reduction and climate change” is being organised by [Rights and Resources Initiative \(RRI\)](#) in collaboration with [Asociación Ambiente y Sociedad](#)

The RRI Latin America Dialogue on the extractive industries, communities, and territorial rights is intended to offer a space to constructively evaluate the relationship between these issues and to identify innovative manners through which civil society, business, NGOs, and governments can discuss common approaches to address risks and opportunities from the extractive industries for people's well-being and the sustainability of forests.

The Dialogue will tackle the following issues: the boom in the extractive industries in Latin America; its implications for climate change policies, forests and collective rights; environmental, economic, and social challenges of mining; the mechanisms for the promotion of forest rights; new focus and lessons learned to promote positive changes.

The Dialogue will take place 21-22 March at Centro de Convenciones Compensar in Bogotá, Colombia. The agenda and other details will be available soon. This event will be conducted in Spanish (no English translation will be available on site). It will be webcast live in English and Spanish.

→ Contributed by Claire Biason, RRI, [dialogue \(at\) rightsandresources.org](mailto:dialogue@rightsandresources.org)

#### **25. Seminar on business & human rights - Juiz de Fora & Rio de Janeiro, Brazil, 18-20 Feb**

Academics and practitioners with interest in business & human rights are invited to participate in this seminar, which is an event within [Universidade Federal de Juiz de Fora's \(UFJF\) Extension Project on Business and Human Rights](#) and [University of Essex's Business and Human Rights Project](#). It is hosted by UFJF in Juiz de Fora and Rio de Janeiro, Brazil. The objective of the seminar is to promote a debate on human rights violations by companies through the following activities: communication of research, courses, lectures and workshops. It intends to bring together representatives from academia, NGOs, associations, public defenders and prosecutors, and other organizations developing research and partnerships related to the area of business and human rights.

The activities proposed are both theoretical and practical, and they are designed with the purpose of contributing to the development of more effective strategies for the prevention and remediation of human rights violations by companies.

For further information, see <http://www.ufjf.br/seminarioujfessex-eng/> or contact: Sufyan Droubi at [seldro \(at\) essex.ac.uk](mailto:seldro@essex.ac.uk) or Maíra Fajardo Linhares do Pereira at [maira.fajardo \(at\) ufjf.edu.br](mailto:maira.fajardo@ufjf.edu.br).

→ Contributed by Sufyan Droubi, Essex Business and Human Rights Project, <http://www.essex.ac.uk/ebhr>

#### **26. Business & human rights panels at Intl. Studies Association conference - San Francisco, 3-6 Apr**

Notwithstanding the most recent developments in the business and human rights agenda, the academic community of International Relations (IR) has largely neglected the diffusion of norms and initiatives in this field.

The next International Studies Association Annual Convention will include two panels on the topic. The panels aim at rectifying this situation by providing an opportunity for IR researchers on business and human rights to meet, present their work and start a promising network. The first panel focuses on empirical research and the impact of human rights norms on states' and corporations' discourse and behaviour, as well as the impact of business actors on human rights protection. The second panel focuses on theory and includes normative contributions with different objectives: to justify the application of human rights to corporations, contextualise international obligations to local and sectoral realities, emphasise the importance of local, regional and international institutions, show how dominant business practice limits the transformative character of corporate human rights politics, and indicate marginalised but relevant issues.

If you would like more information on time and place of the panels, or full access to the papers, please send an e-mail to Damiano de Felice, [d.de-felice1 \(at\) lse.ac.uk](mailto:d.de-felice1@lse.ac.uk).

→ Contributed by Damiano de Felice, London School of Economics and Political Science

### **27. Resource Centre recruitment of regional researcher based in Brazil**

Business & Human Rights Resource Centre is interviewing in early February for our first Portuguese-speaking researcher, based in Brazil, covering Brazil, Portugal and Portuguese-speaking Africa. We received a large number of applications of very high calibre. We expect to make an appointment by mid-February and to have the researcher start working by April or May.

→ *Contributed by Mauricio Lazala, Deputy Director, Business & Human Rights Resource Centre, [lazala \(at\) business-humanrights.org](mailto:lazala@business-humanrights.org)*

### **Conference on alternative strategies for mining & development in the Andes - London, 4 Mar**

See item 33 below. We include reference to this event here in the Americas section because it focuses on the Andes region.

## **Asia/Pacific**

### **28. Surveys on workplace diversity in China for LGBT employees & Chinese companies**

A Chinese lesbian, gay, bisexual and transgender (LGBT) NGO, [Aibai Culture & Education Center](http://Aibai Culture & Education Center), is currently conducting two surveys on workplace diversity in China targeting for Chinese LGBT employees and Chinese enterprises respectively. The survey of Chinese LGBT employees in various enterprises is an [online anonymous survey](#). This survey aims to measure the current environment for LGBT employees of Chinese enterprises, and to collect recommendations from LGBT employees in order to build a more inclusive workplace among Chinese employers. The survey of Chinese enterprises is reviewing over 1000 reports by Chinese enterprises in accordance with Global Reporting Initiative standards, and to analyse how many Chinese enterprises, both domestic and multinational, address workplace diversity issues in China. Reports analysing these two surveys will be published in Chinese and English during April-May. Both reports will be used as advocacy tools to further promote workplace diversity in China. If you want to know more about Aibai Culture & Education Center, please contact us at [contact \(at\) aibai.org](mailto:contact@ai bai.org).

→ *Contributed by Liping Mian, Aibai, [liping.mian \(at\) aibai.org](mailto:liping.mian@ai bai.org)*

### **29. Webinar on LGBT employee networks in Asia - 21 Mar**

As part of Community Business' "Creating Inclusive Workplaces for LGBT Employees" campaign, Community Business is organising a webinar on 21 March to highlight the importance of lesbian, gay, bisexual and transgender (LGBT) workplace inclusion, encourage companies to adopt best practice and provide companies with actionable insights into LGBT employee networks in Asia.

As companies seek to address LGBT inclusion in their workplaces in Asia, many focus their efforts on creating and supporting an LGBT employee network. An LGBT employee network – also referred to as an employee resource group or affinity group – can be instrumental in creating a more inclusive environment, and offers benefits not just for the individuals involved but for the company as a whole. Yet launching and managing an LGBT network can be challenging – particularly in different markets in Asia, where sensitivities around this subject remain high. Time and attention needs to be given to addressing this in a way that is appropriate to the local market conditions.

Listeners on the webinar will hear from leading companies with experience establishing, running and optimising LGBT employee networks in Asia to improve business results. For more information or to register, please contact Kevin Burns at [kevin \(at\) communitybusiness.org](mailto:kevin@communitybusiness.org). To learn more about the "Creating Inclusive Workplaces for LGBT Employees" Campaign, please visit the [campaign website](#).

→ *Contributed by Kevin Burns, Senior Project Officer, Community Business*

### **30. Water filter project to take steps to help access to water for local communities of Yunnan, China**

[Yunnan Environment Development Institute \(YEDI\)](#) is a Kunming-based NGO focused on providing clean water to rural communities in Yunnan, China. Our main project in 2013 is to promote ceramic water filters to poor Yunnanese communities in the interests of water purification. Made from natural local materials and produced by local manufacturers, the water filter is an ideal candidate for affordable water detoxification in poor communities.

YEDI is designing a comprehensive plan to market the water filters in these communities by reaching out to local business owners to encourage private sector growth; emphasising the employment of women as key salespeople and thus encouraging female empowerment; providing filters to minorities and children; and ensuring free distribution to rural schools. Furthermore, classes on water health, safety, and science to improve children's perception of hygienic and clean water are also included to make communities more receptive, while encouraging the pursuit of education in the youngest beneficiaries. This tripartite solution combining the interests of local business with the efforts of beneficiaries as well as the support of local government and third-party donors ensures the sustainability of the enterprise and its longevity in target communities. The project will start in April 2013.

→ *Contributed by Ms. Liu Yun, Yunnan Environment Development Institute (YEDI), [yun200012 \(at\) sina.com](mailto:yun200012@sina.com)*

### **31. Resource Centre's first Southeast Asia Researcher begins work**

Over the coming months [Bobbie Sta. Maria](#) will be introducing herself to a broad range of contacts as the Resource Centre's first Southeast Asia Researcher & Representative. Bobbie, a national of the Philippines with experience working at EarthRights International, started work with the Resource Centre on 1 February. She is based in Thailand.

→ *Contributed by Business & Human Rights Resource Centre staff, [contact \(at\) business-humanrights.org](mailto:contact@business-humanrights.org)*

## **Europe/Central Asia**

### **32. Reminder: European Commission sector guidance drafts open for public feedback through Feb**

The [Institute for Human Rights and Business \(IHRB\)](#) and [Shift](#) invite all interested stakeholders to take part in the two-month public consultation period of each draft sector guidance document on implementing the UN Guiding Principles on Business & Human Rights.

ICT Consultation on Information & Communications Technologies closes 13 February; consultation on Employment & Recruitment Agencies closes 19 February:

<http://www.ihrb.org/project/eu-sector-guidance/draft-guidance-consultation.html>

(Consultation on Oil & Gas closed 1 February.)

In making comments, please be as specific as possible, including identifying the relevant section or example being discussed. Please also continue to monitor the website for further updates.

→ *Contributed by Neill Wilkins, Institute for Human Rights and Business, [neill.wilkins \(at\) institutehrb.org](mailto:neill.wilkins@institutehrb.org)*

### **33. Conference on alternative strategies for mining & development in the Andes - London, 4 Mar**

[Bolivia Information Forum](#) and [Peru Support Group](#) are organising a conference, "Alternative Strategies for Mining-based Economies: Mining and Development in the Andean Region", on 4 March at the University of London's Institute for the Study of the Americas.

Mining activity has the potential to bring significant developmental benefits to countries in the Andes. However, as resources are exhausted, governments are turning to exploration in less desirable areas and proposing projects which may cause serious environmental damage. This has increasingly resulted in conflict with local communities. This conference will debate how best to manage and regulate the extractive industries. It will address the risks associated with depending on a handful of commodities to sustain national economies, particularly when these are non-renewable. It will also explore innovative alternative development proposals, such as *vivir bien*.

Confirmed speakers include Jose Pimentel Castillo, vice-president of Bolivian state mining company COMIBOL and former mining minister; Mirtha Vasquez, lawyer and director of Peruvian environmental NGO GRUFIDES; and Anthony Bebbington, Higgins Professor of Environment and Society, Clark University (USA).

To see the draft programme and book online, visit: <http://tinyurl.com/miningconference>. Substantial discounts are available to members of the Peru Support Group; to join, visit: <http://www.perusupportgroup.org.uk/join>.

→ *Contributed by Amy Horton, Peru Support Group, [info \(at\) perusupportgroup.org.uk](mailto:info@perusupportgroup.org.uk)*

### **34. Upcoming regional briefing on business & human rights in Eastern Europe & Central Asia**

In the coming months, Business & Human Rights Resource Centre will publish its first briefing on business & human rights in Eastern Europe & Central Asia. The briefing will highlight reports from a range of sources about how businesses have impacted human rights, positively and negatively, in this region over the past four years. Our previous regional briefings, on Anglophone Africa and South Asia, are available [here](#).

→ *Contributed by Ella Skybenko, Eastern Europe & Central Asia Researcher & Representative, Business & Human Rights Resource Centre, [skybenko \(at\) business-humanrights.org](mailto:skybenko@business-humanrights.org)*

### **Conference to discuss draft of charter for oversight mechanism of ICoC - Montreux, 19-22 Feb**

See item 6 above. We include reference to this event here in the Europe/Central Asia section because it takes place in Montreux, Switzerland.

### **UK launch of John Ruggie's new book on multinational companies & human rights - London, 14 Mar**

See item 2 above. We include reference to this event here in the Europe/Central Asia section because it takes place in London.

### **Children's Rights and Business Principles annual stock-taking event - Stockholm, 22 Mar**

See item 8 above. We include reference to this event here in the Europe/Central Asia section because it takes place in Stockholm.

## **Middle East/North Africa**

### **35. Conference on women's rights in the public & private sectors - Algiers, 8-10 Mar**

*[Unofficial translation by Business & Human Rights Resource Centre from French original]*

The [Algerian League for the Defence of Human Rights](#) (La Ligue Algérienne pour la Défense des Droits de l'Homme, or LADDH) is celebrating International Women's Day by organising a conference on women's rights in the public and private sectors. The conference will take place on 8-10 March in Algiers. For further information, please contact Natouri Karim, LADDH, tel: +213 021238086

→ *Contributed by Natouri Karim, LADDH, tel: +213 021238086, [natourik \(at\) gmail.com](mailto:natourik@gmail.com)*

### **36. Activities to raise awareness about women's rights in the public & private sectors in Tunisia - Feb-Mar**

*[Unofficial translation by Business & Human Rights Resource Centre from French original]*

The Tunisian Women's Association for Research and Development (L'Association des Femmes Tunisiennes pour la Recherche et le Développement (AFTURD)) in collaboration with feminist and human rights organizations and trade unionists, and in partnership with UN Women and the Office of the UN High Commissioner for Human Rights, is preparing a women's human rights tent. This tent will tour all regions of the country and activists are going to distribute documents to sensitise citizens about threats to women's rights in the private and public sectors if constitutional guarantees are not put in place to protect women's rights against the risk of future attacks.

Tunisian women benefit from a very progressive personal status code compared to other Arab countries, including the establishment of civil marriage and the prohibition of polygamy. During this event, participating women will call for full gender equality in all domains and all sectors, and the banning of discrimination against women as defined by the Convention on the Elimination of All Forms of Discrimination Against Women.

The tent will be organised in February and will continue into March.

→ *Contributed by Samia Bouslama Letaief, AFTURD, [i.b.samia \(at\) hotmail.com](mailto:i.b.samia@hotmail.com)*

## Español

### **37. Visita de solidaridad canadiense con las luchas contra la minería trasnacional - México, 12-17 de febrero**

En México, las empresas mineras canadienses cuentan con la mayor parte de las concesiones en el país. Estas inversiones han generado mucha corrupción y violaciones a los derechos humanos de la población campesina, indígena y rural. Se registran violaciones al derecho a la salud, a la vivienda, a la alimentación, a un ambiente sano, al trabajo digno, al agua, a la vida ya que se han registrado asesinatos de luchadores contra las inversiones mineras canadienses, entre otros. Por ello, del 12 al 17 de febrero, el Sindicato de Trabajadores Metalúrgicos (SWU por sus siglas en inglés), así como otras organizaciones solidarias de Canadá, visitarán en coordinación con ProDesc tres inversiones mineras canadienses en México para ser testigos de primera mano de los efectos del Modelo Extractivo Minero, y solidarizarse con las luchas por la defensa de los derechos humanos.

→ *Contribución de: Gustavo Castro, Otros Mundos: [guscastro \(at\) otrosmundoschiapas.org](mailto:guscastro@otrosmundoschiapas.org)*

### **38. Movilización internacional contra las represas y por los Derechos Humanos - 14 de marzo**

El 14 de marzo es el día internacional de movilización contra los megaproyectos de represas. Por décadas han desplazado a comunidades y pueblos enteros con represión y violencia, causando mayor pobreza y pérdida de culturas, biodiversidad y sustento de vida de millones de personas en el mundo. Se calcula que entre 60 y 80 millones de personas en todo el planeta han sido desplazadas de sus lugares de origen por la construcción de embalses. En todos los continentes del mundo se registrarán movilizaciones contra las represas y exigiendo un nuevo paradigma de desarrollo y de energía como un derecho humano. Las movilizaciones se podrán consultar en <http://www.redlar.org>. En la región, el próximo Encuentro Latinoamericano de la Red de Afectados por Represas y en Defensa de los Ríos, sus Comunidades y el Agua – REDLAR – se llevará a cabo en Petén, Guatemala, entre el 6 y 12 de octubre de 2013.

→ *Contribución de: Gustavo Castro, Otros Mundos: [guscastro \(at\) otrosmundoschiapas.org](mailto:guscastro@otrosmundoschiapas.org)*

### **39. Diálogo sobre el impacto de la industria extractiva sobre comunidades locales & el cambio climático - Bogotá, 21-22 de marzo**

“XIV Diálogo sobre los Bosques, la Gobernanza y el Cambio Climático: Industria Extractiva, Comunidades y derechos territoriales: Implicaciones para la reducción de la pobreza y el cambio climático” organizado en colaboración con [Asociación Ambiente y Sociedad](#)

Este Diálogo Latinoamericano de RRI sobre industria extractiva, comunidades y derechos territoriales intenta ofrecer un espacio para abordar de forma constructiva la relación entre estos temas e identificar maneras innovadoras a través de las cuales la sociedad civil, empresas privadas, ONG y gobierno, puedan dialogar sobre enfoques comunes para hacer frente a los riesgos y oportunidades que la industria pueda ofrecer para el bienestar de las poblaciones y sostenibilidad de los bosques. Abordará los siguientes temas: el boom de la industria extractiva en América Latina; sus implicaciones para las políticas de cambio climático, bosques y derechos colectivos; los desafíos ambientales, económicos y sociales de la minería; los mecanismos para promoción de derechos forestales; y nuevos enfoques y lecciones aprendidas para promover cambios positivos.

El Diálogo tendrá lugar el 21 y 22 de marzo en el Centro de Convenciones Compensar (Bogotá, Colombia). La agenda y otros detalles pronto estarán disponibles. Este Diálogo será conducido en español y transmitido en vivo por internet en español e inglés.

→ *Contribución de: Claire Bason, La Iniciativa por los Derechos y los Recursos, [dialogue \(at\) rightsandresources.org](mailto:dialogue@rightsandresources.org)*

### **40. Convocatoria al cargo de Dirección Ejecutiva del CIEDH**

Christopher Avery, quien fuera fundador del Centro de Información sobre Empresas y Derechos Humanos, CIEDH, en 2002, se estará retirando después de once años al frente del mismo. Por lo tanto, el CIEDH está realizando una convocatoria mundial para ocupar el cargo de Dirección Ejecutiva con sede en Londres. La fecha límite para presentar postulaciones vence el 8 de febrero. Estamos buscando una persona comprometida con los derechos humanos, que se destaque como gerente, y que tenga las habilidades requeridas para dirigir el equipo de una ONG internacional. Todos los detalles están disponibles [aquí](#).

→ *Contribución del equipo del CIEDH, [contact \(at\) business-humanrights.org](mailto:contact@business-humanrights.org)*

#### **41. El CIEDH nombra a Elodie Aba como nueva investigadora jurídica**

El CIEDH ha nombrado a Elodie Aba como su nueva investigadora jurídica, con sede en Londres (el anuncio de su nombramiento aparece [aquí](#)). Elodie repartirá su tiempo entre el trabajo sobre el [Portal de Responsabilidad Legal Empresarial](#) y hacer investigación general para el CIEDH. Elodie es una abogada de derechos humanos francesa. Este año, el Proyecto sobre Responsabilidad Legal Empresarial del CIEDH también publicará una versión de su boletín trimestral en español centrado en Latinoamérica.

→ *Contribución de Sif Thorgeirsson, Gerente del Proyecto de Responsabilidad Legal Empresarial, [thorgeirsson \(at\) business-humanrights.org](mailto:thorgeirsson@business-humanrights.org)*

#### **42. Contratación de un/a Investigador/a Regional con sede en Brasil por el CIEDH**

El Centro de Información sobre Empresas y Derechos Humanos (CIEDH) está realizando entrevistas en la primera semana de febrero para contratar a su primer/a investigador/a y representante de habla portuguesa, con sede en Brasil, y quien cubrirá Brasil, Portugal y los países lusófonos de África. Hemos recibido un gran número de postulaciones de alta calidad. Esperamos efectuar el nombramiento a mediados de febrero, y que la persona designada comience su trabajo con nosotros en abril o mayo.

→ *Contribución de Mauricio Lazala, Subdirector, Centro de Información sobre Empresas y Derechos Humanos, [lazala \(at\) business-humanrights.org](mailto:lazala@business-humanrights.org)*

### **Français**

#### **43. Niger : atelier sur l'orpaillage et sensibilisation sur les impacts des industries extractives - février**

Atelier sur la collecte, le traitement & l'analyse de données de l'exploitation artisanale de l'or

Le Groupe de Réflexion et d'action sur les industries Extractives au Niger (GREN) mène depuis janvier 2013 une étude intitulée « cartographie des sites d'exploitation et d'exploration de l'or au Niger ». Cette étude entre dans le cadre du projet sur l'exploitation artisanale de l'or « Maîtrise des enjeux et sensibilisation des populations » qui vise une meilleure connaissance de la situation de l'orpaillage au Niger afin d'identifier les impacts sociaux et environnementaux et les risques potentiels de conflits. C'est dans ce contexte que le GREN organise à Niamey du 10 au 11 février un atelier sur les techniques de collecte, de traitement et d'analyse de données à l'intention de ses membres et d'un représentant du Réseau des Organisations pour la Transparence et l'Analyse Budgétaire (ROTAB).

#### **Sensibilisation sur les impacts des industries extractives**

Le Groupe de Réflexion et d'action sur les industries Extractives au Niger (GREN) organise le 11 et le 13 février trois séances de sensibilisation sur les impacts sociaux et environnementaux des industries extractives :

- Le 11 février : séance de sensibilisation destinée aux populations du 4e Arrondissement de la ville de Niamey sur le thème : « Bilan des activités minières et pétrolières de l'année 2012, quelles perspectives en 2013 ? » ;
- Le 13 février : 2 séances de sensibilisation : la première destinée aux populations de N'Gourti dans la région de Diffa sur le thème « Impacts sociaux et environnementaux de l'exploitation du pétrole dans la région de Diffa » et la seconde destinée aux populations de Tchirozérine dans la région d'Agadez sur le thème « Impacts sociaux et environnementaux de l'exploitation de l'uranium dans la région d'Agadez (cas de la société nigérienne de charbon SONICHAR) ».

Pour plus de détails, contactez le GREN, email : [greninitiative \(at\) yahoo.fr](mailto:greninitiative@yahoo.fr)

→ *Contribution du GREN*

#### **44. 1er anniversaire du lancement du Modèle de maturité pour les droits de la personne - 14 février**

En février, la Commission canadienne des droits de la personne soulignera le premier anniversaire du lancement du Modèle de maturité pour les droits de la personne (le Modèle). Depuis lors, quarante-sept organisations ont adopté le Modèle et plus d'un demi-million de Canadiens peuvent déjà en profiter!

La Commission va célébrer ce premier anniversaire en offrant une diffusion Web gratuite sur le Modèle. Si vous voulez améliorer votre milieu de travail ou en savoir plus sur le Modèle, joignez-vous à nous pour cet événement.

- Apprenez à connaître le Modèle.
- Découvrez comment le Modèle peut aider les employeurs à créer une culture durable de droits de la personne dans les milieux de travail, par une approche préventive qui favorise un changement réel et progressif.
- Apprenez à utiliser le logiciel en ligne. Cet outil gratuit d'autoévaluation vous aidera à déterminer où vous en êtes, à identifier les lacunes et à élaborer un plan d'action pour atteindre vos objectifs.

La présentation sera suivie d'une période de questions.

Date : le 14 février

De 10h30 à 12h00 en français (HNE Canada)

Inscrivez-vous à l'adresse suivante : <http://download.isiglobal.ca/chrc/2013-02-14-fra.html>

De 12h30 à 14h00 en anglais (HNE Canada)

Inscrivez-vous à l'adresse suivante : <http://download.isiglobal.ca/chrc/2013-02-14-eng.html>

→ *Contribution de Myriam Montrat, Commission canadienne des droits de la personne, myriam.montrat (at) CHRC-CCDP.GC.CA*

#### **45. Séminaire sur les droits de la femme dans les secteurs public et privé - Alger, 8-10 mars**

[La Ligue Algérienne pour la Défense des Droits de l'Homme](#) envisage organiser un événement afin de célébrer la journée internationale de la femme, par l'organisation d'un séminaire sur les droits de la femme dans les secteurs public et privé. Le séminaire sera convoqué du 8 au 10 mars, lieu: Alger.

Pour plus d'informations, veuillez contacter Natouri Karim, Ligue Algérienne pour la Défense des Droits de l'Homme (LADDH), tél: +213 021238086.

→ *Contribution de Natouri Karim, LADDH tél: +213 021238086, natourik (at) gmail.com*

#### **46. Activités de sensibilisation sur les droits des femmes dans les secteurs privé et public en Tunisie**

L'Association des Femmes Tunisiennes pour la Recherche et le Développement (AFTURD) en collaboration avec les associations féministes et des droits de l'homme ainsi que les syndicalistes, et en partenariat avec l'ONU femme et le Haut-Commissariat aux droits de l'homme, préparent une tente des droits humains des femmes. Cette tente va faire le tour de toutes les régions du pays et les activistes vont distribuer des documents pour sensibiliser les citoyens vis-à-vis des menaces qu'encourent les droits des femmes dans les secteurs privé et public si des garanties constitutionnelles ne sont pas mises en place pour éviter tout risque d'atteinte ultérieure aux droits des femmes.

Les tunisiennes qui bénéficient déjà d'un code du statut personnel très en avance par rapport aux droits des femmes dans le reste des pays arabes – instauration du mariage civil; interdiction de la polygamie – appelleront dans cet événement à l'application de l'égalité du genre dans tous les domaines et tous les secteurs et à l'interdiction de la discrimination à l'encontre des femmes telle que définie par la Convention sur l'élimination de toutes les formes de discrimination à l'égard des femmes.

La tente sera organisée en février et continuera jusqu'en mars.

→ *Contribution de Samia Bouzlama Letaief, AFTURD, l.b.samia (at) hotmail.com*

#### **47. Prochain briefing régional sur les entreprises & les droits de l'homme en Afrique francophone**

Dans les mois à venir, Le Centre de Ressources sur les Entreprises & les Droits de l'Homme publiera son premier briefing sur les entreprises & les droits de l'homme en Afrique francophone. Le briefing mettra l'accent sur des rapports d'origine variée traitant de la façon dont les entreprises ont affecté les droits de l'homme dans cette région au cours de ces dernières années, que ce soit de façon positive ou négative. Cette publication sera disponible en français et en anglais. Vous pouvez consulter nos briefings régionaux précédents à propos de l'Afrique anglophone et l'Asie du Sud, [ici](#).



→ *Contribution de Greg Regaignon, Directeur de Recherche, Centre de Ressources sur les Entreprises & les Droits de l'Homme, [regaignon \(at\) business-humanrights.org](mailto:regaignon@business-humanrights.org)*

#### **48. Le Centre de Ressources recrute un Directeur Exécutif**

Christopher Avery, qui a fondé le Centre de Ressources sur les Entreprises & les Droits de l'Homme en 2002, prendra sa retraite après avoir passé 11 ans à sa tête. Chris continuera de travailler en tant que Directeur jusqu'à ce que son successeur soit en place, à la mi-2013. Le Centre de Ressources procède actuellement à un recrutement global pour un Directeur Exécutif basé à Londres. La date limite de candidature est le 8 février. Nous recherchons un militant des droits de l'homme engagé et un manager exceptionnel, possédant les compétences nécessaires pour diriger une ONG qui a une équipe répandue à travers le monde. Cliquez [ici](#) pour plus de détails.

→ *Contribution du personnel du Centre de Ressources sur les Entreprises & les Droits de l'Homme, [contact \(at\) business-humanrights.org](mailto:contact@business-humanrights.org)*

#### **49. Le Centre de Ressources nomme Elodie Aba au poste de chercheur juridique**

Le Centre de Ressources a nommé Elodie Aba au poste de chercheur juridique à Londres (l'annonce de sa nomination se trouve [ici](#)). Elodie travaillera sur le portail relatif à la Responsabilité juridique des entreprises ([Corporate Legal Accountability Portal](#)) et fera aussi de la recherche générale pour le Centre de Ressources. De nationalité française, et juriste spécialisée dans les droits de l'homme, Elodie ajoutera au portail davantage de profils d'actions en justice en français, en particulier celles qui sont déposées dans les pays francophones. Elle assistera également le Centre de Ressources à renforcer la couverture d'autres questions liées aux entreprises et aux droits de l'homme.

→ *Contribution du personnel du Centre de Ressources sur les Entreprises & les Droits de l'Homme, [contact \(at\) business-humanrights.org](mailto:contact@business-humanrights.org)*

#### **50. Le premier Chercheur pour l'Asie du Sud-Est du Centre de Ressources**

Dans les mois à venir, [Bobbie Sta. Maria](#), premier Chercheur et représentant pour l'Asie du Sud-Est pour le Centre de Ressources, se présentera à un large éventail de contacts. Bobbie, de nationalité philippine, a travaillé à EarthRights International. Elle a rejoint le Centre de Ressources le 1<sup>er</sup> février et est basée en Thaïlande.

→ *Contribution du personnel du Centre de Ressources sur les Entreprises & les Droits de l'Homme, [contact \(at\) business-humanrights.org](mailto:contact@business-humanrights.org)*

## 中文

#### **51. 中国企业工作场所多元文化调查**

中国草根同志NGO, [爱白文化教育中心](#), 目前面向LGBT员工和中国的企业, 开展两项关于企业多元文化的调查。面向LGBT员工的[在线匿名调查](#)。旨在评估目前中国企业对LGBT员工的包容度, 并且收集意见和建议以推动企业的多元文化。针对中国企业的调查主要阅读1000多份, 由中国企业根据全球报告倡议组织制定的标准, 撰写的企业社会责任报告, 并分析在中国本土企业和跨国企业中, 有多少企业在关注与企业多元文化相关的议题。基于这两项调查, 爱白文化教育中心会撰写两份中英文的调查报告作为倡导工具, 在中国推动多元的企业文化。如果您希望进一步了解爱白文化教育中心, 请通过电子邮箱联系我们: [contact \(at\) aibai.org](mailto:contact@ai bai.org)

→ 信息由Liping Mian, 爱白文化教育中心提供, [liping.mian \(at\) aibai.org](mailto:liping.mian@ai bai.org)

#### **52. 推广陶瓷过滤器计划提高云南农村家庭的饮水水质**

昆明野地环境发展研究所是一家致力于为云南偏远农村家庭提供清洁饮水的公益环保组织。2013年我们计划用社会营销的方法在云南农村家庭中推广陶瓷过滤器以提高他们的饮水水质。这种过滤器由当地粘土制成, 能为贫困地区的人们提供经济适用的清洁饮水。

我们的社会营销综合计划包括培训当地人特别是妇女成为营销人员, 促进当地就业和妇女地位提高, 优先在少数民族聚居地开展项目, 并免费为当地学校安装过滤器, 保证儿童饮水安全。同时在学校和社区开展清洁饮水和卫生常

识培训，提高人们的饮水安全意识。这个解决方案充分考虑了当地商业和政府的利益，所以项目对捐赠者而言有较高的可持续性，能为社区带来深远的影响。该项目将与四月开展。

→ 信息由昆明野地环境发展研究所，刘芸 [yun200012 \(at\) sina.com](mailto:yun200012@ sina.com) 提供

## Русский

### **53. Европе и Центральной Азии – Ресурсный центр по вопросам бизнеса и прав человека**

В ближайшие месяцы Ресурсный центр по вопросам бизнеса и прав человека опубликует первый региональный обзор по вопросам бизнеса и прав человека в Восточной Европе и Центральной Азии. В обзоре будут освещены материалы из разнообразных источников о том, какое влияние (положительное и отрицательное) имела предпринимательская деятельность на права человека в этом регионе на протяжении последних четырех лет. Вы можете ознакомиться с нашими предыдущими региональными брифингами по англофонной Африке и Южной Азии [здесь](#).

→ Предоставлено Эллой Скибенко, Аналитиком и региональным представителем в Восточной Европе и Центральной Азии, Ресурсный центр по вопросам бизнеса и прав человека, [skybenko \(at\) business-humanrights.org](mailto:skybenko@business-humanrights.org)

On the Horizon is published by the team at [Business & Human Rights Resource Centre](#):

- Sa'eda Al-Kilani (Middle East Researcher & Representative, based in Amman)
- Christopher Avery (Director)
- Elodie Aba (Legal Researcher)
- Malena Bengtsson, (Project Researcher, based in Sweden)
- Lowell Chow (East Asia Researcher & Representative, based in Hong Kong)
- Aliou Diouf (Francophone Africa Researcher & Representative, based in Dakar)
- Rania Fazah (Middle East Researcher & Representative, based in Beirut)
- Eniko Horvath (Researcher / Europe Researcher & Representative)
- Marta Kasztelan (Project Researcher)
- Harpreet Kaur (South Asia Researcher & Representative, based in Delhi)
- Joseph Kibugu (Eastern Africa Researcher & Representative, based in Nairobi)
- Mauricio Lazala (Deputy Director)
- Danielle McMullan (Researcher)
- Khanya Mncwabe (Anglophone Southern & Western Africa Researcher & Representative, based in Cape Town)
- Irene Pietropaoli (Researcher)
- Gregory Tzeuschler Regaignon (Research Director)
- Amanda Romero Medina (Latin America/Caribbean Researcher & Representative, based in Bogotá)
- Lakshmi Samarakoon (Finance Officer)
- Annabel Short (Programme Director)
- Ella Skybenko (Eastern Europe/Central Asia Researcher & Representative, based in Kyiv)
- Bobbie Sta. Maria (Southeast Asia Researcher & Representative, based in Thailand)
- Patricia Surak (Development Director)
- Sif Thorgeirsson (Manager, Corporate Legal Accountability Project)
- Daniel Vince-Archer (Office Administrator and Outreach Coordinator)
  
- Luke Smitham, Research Intern