

# Human Rights Position Statement

Dec. 1, 2016

## WHO WE ARE

At Kellogg Company, we seek to nourish families so they can flourish and thrive. That's our company's purpose, and we aim to fulfill that purpose in responsible and sustainable ways. As our business grows, so does our global reach. Our Kellogg Values, known as *K Values*<sup>TM</sup> guide our employees, business strategy, and our culture. They are at the core of who we are, what we believe, what makes our company and our people special, and the ongoing success of our business.

## WHAT WE BELIEVE

As a global business, we believe it is in our best interest to protect and advance the cause of human rights in our operations and value chain. Social accountability and responsible sourcing are fundamental parts of our daily activities and enable Kellogg to deliver sustainable and dependable growth year after year. Kellogg Company is committed to respecting human rights in accordance with international standards like the International Labour Organization, U.N. Guiding Principles, and the Universal Declaration of Human Rights. We believe these rights are inherent for all human beings and we acknowledge that these rights are interrelated, interdependent, and indivisible. While we prioritize forced labor, diversity, child labor and working hours, it is our policy that our operations should not infringe upon any of the inherent rights of others and that should adverse impacts be discovered, we are committed to remediation in accordance with international standards and the expectations put forth by our customers, consumers, and stakeholders for us.

Our commitments and policies address risks of human rights, social accountability, and the environment. Our position is that Kellogg will adhere to the highest standard of law at either the national or international level. When national laws on human rights are in conflict with international standards we respect the national laws and seek ways to respect international human rights to the greatest extent possible. If it is determined that there is a risk of adverse human rights impacts, Kellogg has an escalation procedure in place to ensure the activity is assessed, changed, discontinued and/or remediated.

## HOW WE ACHIEVE

We continue to evolve and refine our efforts to ensure we are utilizing relevant and effective methods to track, monitor, and remedy human rights issues. For example, we have published our policy on Prohibiting Forced Labor to reinforce our position and describe our current strategy to combat this issue. We are working across our company and our supply chain to increase transparency and visibility to identify, elevate and remediate human rights risks. We will track and report on progress annually in our Corporate Responsibility Report.

More information on the work we do in support of our Human Rights Position can be found in our [2015 Corporate Responsibility Report](#), our latest [Diversity and Inclusion Report](#), our [Global 2020 Sustainability Commitments](#)

